



May 20, 2024

6:00 P.M.
High School Library

Mr. Todd Engel
President
Region III

Mr. Steve Rupert
Vice President
Region II

Mrs. Cathy Bachman
Treasurer
Region III

Ms. Erin Armond
Region II

Mr. Ben Brigandi
Region I

Mrs. Summer Bukeavich
Region II

Mr. John Hitesman
Region III

Mr. Nathan Miller
Region I

Mr. Jason Young
Region I

Dr. Eric Briggs
Superintendent

Mrs. Jamie Mowrey
Board Secretary

Mr. Fred Holland
Solicitor

Agenda

Regular Board Meeting

Opening

Call to Order

Silent Meditation & Pledge of Allegiance

Roll Call

Preliminary Comments on Agenda Items

Action Items

Treasurer's Report

Approval of Bills

- General Fund – \$1,465,360.97
- Food Service – \$82,067.11
- Capital Reserve - \$38,122.78
- GO-NOTE 2022 - \$16,168.76

Approval of Minutes

Board Committee Reports

Superintendent's Report & Recommendations

1. Loretta Woodson Awards
2. SchraderGroup Update
3. Building Project Update
4. Central Elementary Project – Envelope Issue
5. Health and Safety Plan
6. Special Education Plan
7. Employment
8. Business Manager Contract
9. Agreement with South Williamsport Education Support Professionals Association
10. Agreement with DTAC
11. Change Orders
12. SW Fire Department
13. Approval of Proposed Final Budget for 2024-2025
14. Appoint Board Treasurer
15. Graduation List

General Information

Principals Spotlight

Old Business

New Business

Courtesy to the Floor

Final Remarks by Board Members

EXECUTIVE SESSION

There will be an Executive Session AFTER the board meeting regarding school safety.

Adjournment

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
May 20, 2024

1. Loretta Woodson Awards

Mrs. Maria Pierce will present the Loretta Woodson Support Staff Award for Lycoming County to Stephanie Bradley and the Loretta Woodson Teacher of the Year Finalist to Rebecca Sones.

2. SchraderGroup Update – Attachment #1

SchraderGroup will provide an update to the board regarding the football stadium findings and suggestions.

3. Building Project Update

Dr. Briggs will update the board on the current building projects.

4. Central Elementary Project – Envelope Issue – Attachment #2

McKissick Architects will explain to the board current issues regarding the Central Elementary Project Envelope renovations.

5. Health and Safety Plan – Attachment #3

It is recommended the school board approve the Health and Safety Plan. This plan is required to be reviewed every six months, with the last review occurring on November 20, 2023.

6. Special Education Plan

It is recommended the school board approve the Special Education Plan that was reviewed with the board at the May 7 work session.

7. Employment

Resignation

The Superintendent accepted a letter of resignation from the following employee:

- Kelsey Shannon from her Central Elementary School Counselor position effective June 30, 2024

School Police Officer

It is recommended the school board approve Douglass Hoffman as a School Police Officer effective July 1, 2024 for 7.5 hours a day, 200 days a year at a rate of \$34.50 per hour in accordance with the Act 93 Administrative Compensation Plan.

8. Business Manager Contract – Attachment #4

It is recommended the school board approve a five-year contract with Business Manager, Jamie Mowrey, effective July 1, 2024 through June 30, 2029.

9. Agreement with South Williamsport Education Support Professionals Association 2024-2027 – Attachment #5

It is recommended the school board approve the negotiated agreement with the South Williamsport Education Support Personnel Association. This is a three-year agreement effective July 1, 2024 through June 30, 2027.

10. Agreement with DTAC – Attachment #6

It is recommended the school board approve the Agreement between the South Williamsport Area School District and Diversified Treatment Alternative Centers, LLC (DTAC). DTAC is a partial hospitalization program for students with complex mental health concerns.

11. Change Orders for HS Auditorium – Attachment #7

It is recommended the school board approve the change orders regarding the Auditorium Renovation Project presented from Illuminated Integrations.

- \$6,740.00 for flooring upgrade
- \$5,229.67 for HDMI Input and Touchscreen Enclosure

12. South Williamsport Area Fire Department – Attachment #8

It is recommended the school board approve for the South Williamsport Area Fire Department to use the District's softball field on August 31, 2024, to raise funds for the Borough's annual Christmas Gift Program for disadvantaged families. Board approval would waive all fees associated with Policy No. 707.

13. Approval of Proposed Final Budget for 2024-2025 – Attachment #9

It is recommended the school board approve the 2024-2025 proposed final budget.

Budgeted revenues are \$22,112,066 and budgeted expenditures are \$22,388,572. The taxes to support the budget numbers are:

- Real Estate 18.85 mills (0.25 mil tax increase)
- Earned Income 1.1%
- Real Estate Transfer Tax 0.5%

Note: Tax rates are not final and are subject to change. The proposed final budget is subject to change prior to the adoption of the final budget in June 2024.

14. Appoint Board Treasurer

Board Policy 005 stipulates a treasurer must be appointed in May of each school year to serve for a one-year term beginning the first day of July. It is recommended the board elect a treasurer for a one-year term.

15. Graduation List – Attachment #10

Jesse Smith, High School Principal, is requesting school board approval of the list of graduate candidates for the Class of 2024.

BOARD INFORMATION
May 20, 2024

BOARD MEETING DATES

May 20, 2024 – Regular Board Meeting – 6:00 p.m.
June 3, 2024 – Work Session Meeting – 6:00 p.m.
June 24, 2024 – Regular Board Meeting – 6:00 p.m.
July 15, 2024 – Regular Board Meeting – 6:00 p.m.
August 19, 2024 – Regular Board Meeting – 6:00 p.m.

ADDITIONAL INFORMATION

May 22 – Senior Awards Night – 6:30PM (H.S. Auditorium)
May 31 – Commencement – 7:00PM**; Rain Date: June 1 – 10:30AM
If calling for rain both May 31 and June 1 graduation will be INDOORS on May 31 at 7:00PM

** Board Members will meet in Eric's office at 6:30PM, if attending graduation

**SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT
TREASURER'S REPORT AS OF APRIL 30, 2024**

GENERAL FUND - Checking Account

Book Balance March 31, 2024 6,571,255.56

Receipts

| | | | |
|---|-----------------------|--------------|--------------|
| Real Estate Taxes, Face (Interim bills) | 6111 | 534.57 | |
| Real Estate Taxes, Discount (Interim bills) | 6211 | (10.69) | |
| Earned Income Tax, less Commission | 6151 | 198,724.33 | |
| Real Estate Transfer Tax, less Commission | 6153 | 10,754.37 | |
| Delinquent Tax Collection, less Commission | 6411 | 27,023.92 | |
| Interest Income | 6510 | 26,083.04 | |
| Miscellaneous Revenue | 6990 | 13,988.82 | |
| Basic Education Subsidy | 7111 | 1,068,387.00 | |
| Transportation Subsidy | 7311 | 1,448.25 | |
| Health Services Subsidy | 7330 | 20,970.44 | |
| PCCD Grant | 7362 | 144,283.50 | |
| Title I | 8514 | 19,478.06 | |
| Title II | 8515 | 1,976.13 | |
| Title IV | 8517 | 1,659.81 | |
| ARP ESSER | 8744 | 47,193.45 | |
| ARP ESSER 7% Learning Loss | 8751 | 2,620.00 | |
| ARP ESSER 7% Summer Programs | 8752 | 524.00 | |
| ARP ESSER 7% Afterschool | 8753 | 524.00 | |
| Bussing Reimbursement | Offset Expenses | 198.00 | |
| COBRA Payments | Offset Expenses | 5,013.14 | |
| Refund | Offset Expenses | 1,924.49 | |
| Wellness Incentives | Offset Expenses | 975.00 | |
| School Nutrition Program | Transfer to Café Fund | 71,495.88 | 1,665,769.51 |

Payments Issued in April 2024 (1,276,916.59)

Book Balance April 30, 2024 6,960,108.48

GENERAL FUND - PLGIT Investment Account

Book Balance March 31, 2024 68,485.99

Interest Income 291.51

Book Balance April 30, 2024 68,777.50

GENERAL FUND - TECHNOLOGY INSURANCE FUND

Book Balance March 31, 2024 17,783.22

Receipts -

Interest Income 72.88

Checks Issued in April 2024 -

Book Balance April 30, 2024 17,856.10

CAFETERIA FUND

| | | |
|--------------------------------|-----------------|--------------------------|
| Book Balance March 31, 2024 | | 559,129.95 |
| Receipts | | |
| Cafeteria Deposits | 10,433.32 | |
| School Nutrition Program Funds | 71,495.88 | |
| Interest Income | <u>2,216.73</u> | 84,145.93 |
| Payments | | |
| Checks Issued in April 2024 | | <u>(80,405.76)</u> |
| Book Balance April 30, 2024 | | <u><u>562,870.12</u></u> |

DEBT SVC FUND - GO NOTE 2022

| | | |
|-----------------------------|--|----------------------------|
| Book Balance March 31, 2024 | | 5,782,354.77 |
| Interest Income | | 21,659.74 |
| Checks Issued in April 2024 | | <u>(1,008,891.25)</u> |
| Book Balance April 30, 2024 | | <u><u>4,795,123.26</u></u> |

DEBT SVC FUND - GO BOND 2023

| | | |
|-----------------------------|--|----------------------------|
| Book Balance March 31, 2024 | | 9,799,642.10 |
| Interest Income | | 32,129.97 |
| Checks Issued in April 2024 | | <u>-</u> |
| Book Balance April 30, 2024 | | <u><u>9,831,772.07</u></u> |

CAPITAL RESERVE FUND

| | | |
|-----------------------------|--|----------------------------|
| Book Balance March 31, 2024 | | 1,629,356.69 |
| Interest Income | | 6,080.39 |
| Checks Issued in April 2024 | | <u>(68,824.98)</u> |
| Book Balance April 30, 2024 | | <u><u>1,566,612.10</u></u> |

STUDENT ACTIVITIES - CLUBS

| | | |
|-----------------------------|--|-------------------------|
| Book Balance March 31, 2024 | | 83,218.79 |
| Receipts | | 13,317.29 |
| Interest Income | | 354.69 |
| Checks Issued in April 2024 | | <u>(9,909.25)</u> |
| Book Balance April 30, 2024 | | <u><u>86,981.52</u></u> |

STUDENT ACTIVITIES - ATHLETIC BOOSTERS

| | | |
|-----------------------------|--|-------------------------|
| Book Balance March 31, 2024 | | 70,379.50 |
| Receipts | | 4,143.75 |
| Interest Income | | 290.79 |
| Checks Issued in April 2024 | | <u>(4,888.67)</u> |
| Book Balance April 30, 2024 | | <u><u>69,925.37</u></u> |

South Williamsport Area School District - Central Elementary School Renovations and Additions

5/16/2024

| Line Item | Vendor | Act 34 Budget | District Budget | Original Contract | Approved | Current Contract | Projected | Projected | Variance to | Paid to Date | Remaining to |
|---|-------------------|-------------------|-------------------|-------------------|------------------|-------------------|-------------------|------------------|------------------|------------------|-------------------|
| | | | A | B (Invoice Page) | Changes | D = B + C | Contract | Changes | Projected | H (Invoice Page) | Spend |
| | | | | | C (Invoice Page) | | F = D + E | E | G = A - F | | I = F - H |
| Construction Costs | | | | | | | | | | | |
| Early Demolition Contract | RL Steinbacher | - | 16,825 | 16,825 | 4,650 | 21,475 | 21,475 | - | (4,650) | 21,475 | - |
| Purchase 421 W Mountain Ave | | - | 208,073 | 208,073 | - | 208,073 | 208,073 | - | - | 208,073 | - |
| Early HVAC Equipment Purchase | Silvertip | - | 985,000 | 985,000 | (8,010) | 976,990 | 976,990 | - | 8,010 | 976,990 | - |
| Early Electrical Equipment Purchase | TurnKey Electric | - | 302,870 | 302,870 | (108,123) | 194,747 | 194,747 | - | 108,123 | 188,421 | 6,327 |
| General Construction | J.C. Orr and Sons | 7,621,625 | 9,428,000 | 9,428,000 | 110,146 | 9,538,146 | 9,538,146 | - | (110,146) | 1,737,699 | 7,800,447 |
| Plumbing Construction | Quality Air Mech. | 1,312,545 | 682,100 | 682,100 | 54,207 | 736,307 | 736,307 | - | (54,207) | 103,455 | 632,852 |
| Mechanical Construction | Silvertip | 4,101,554 | 3,676,700 | 3,676,700 | (195,123) | 3,481,577 | 3,481,577 | - | 195,123 | 1,372,202 | 2,109,375 |
| Electrical Construction | TurnKey Electric | 2,596,331 | 1,264,914 | 1,264,914 | 39,295 | 1,304,209 | 1,304,209 | - | (39,295) | 509,028 | 795,182 |
| Construction Cost Subtotals | | 15,692,055 | 16,564,482 | 16,564,482 | (102,958) | 16,461,524 | 16,461,524 | - | 102,958 | 5,117,342 | 11,344,182 |
| Soft Costs | | | | | | | | | | | |
| Architect | McKissick Arch. | 1,156,238 | 1,058,121 | 1,058,121 | 66,559 | 1,124,680 | 1,124,680 | - | (88,889) | 964,250 | 182,761 |
| Preconstruction Management | SitelogIQ | - | 20,000 | 20,000 | - | 20,000 | 20,000 | - | - | - | 20,000 |
| Project Management | SitelogIQ | 468,962 | 319,520 | 319,520 | - | 319,520 | 319,520 | - | - | - | 319,520 |
| Testing Agency | Hillis-Carnes | 65,000 | 90,000 | 90,000 | - | 90,000 | 90,000 | - | - | 16,428 | 73,573 |
| Moveable FF&E | Various | 600,732 | 600,732 | 600,732 | - | 600,732 | 600,732 | - | - | - | 600,732 |
| Sanitary Disposal/Tap-In Fees/Arch. Fee | Various | 103,110 | 100,000 | 100,000 | - | 100,000 | 100,000 | - | - | - | 100,000 |
| Architectural Printing (incl. w/ Architect) | McKissick Arch. | 30,000 | - | - | - | - | - | - | - | - | - |
| Geotechnical Borings | LDG | 23,000 | 23,000 | 23,000 | - | 23,000 | 23,000 | - | - | 23,000 | - |
| Site Survey | LDG | 35,000 | 35,000 | 34,100 | - | 34,100 | 34,100 | - | 900 | 34,100 | - |
| Building Permits/Inspections | Various | 101,608 | 101,608 | 12,730 | - | 12,730 | 101,608 | - | 88,878 | 12,730 | 88,878 |
| Water Tap Fee | Various | 175,000 | 175,000 | 175,000 | - | 175,000 | 175,000 | - | - | - | 175,000 |
| Land Development Fees/Permit Costs | Various | 15,000 | 15,000 | - | - | - | 15,000 | - | - | - | 15,000 |
| Builders Risk and Insurance and Storage | Various | - | 50,000 | 9,217 | - | 9,217 | 50,000 | - | 40,783 | 12,136 | 37,864 |
| Construction Contingency | Various | 468,962 | 468,962 | - | 36,399 | 36,399 | 483,931 | - | (14,969) | - | 483,931 |
| Soft Cost Subtotals | | 3,242,612 | 3,056,943 | 1,566,688 | 102,958 | 1,669,646 | 3,159,902 | 1,490,256 | (102,958) | 1,062,643 | 2,097,258 |
| Project Totals | | 18,934,667 | 19,621,425 | 18,131,170 | - | 18,131,170 | 19,621,425 | 1,490,256 | (0) | 6,179,985 | 13,441,441 |

| Funding Summary | Grant Amount Available for Central Project | Proceeds from Debt Issuance | Interest Earned through 4/2024 | Other Purposes Paid to Date thru 5/16/2024 | Central Elem Paid to Date thru 5/16/2024 | Current Balance Available | Earmarked for Other Projects | Balance Available for Central |
|----------------------|--|-----------------------------|--------------------------------|--|--|---------------------------|------------------------------|-------------------------------|
| ESSER II | 360,117 | - | - | - | 360,117 | - | - | - |
| ARP ESSER | 1,818,788 | - | - | - | 1,818,788 | - | - | - |
| 2022 Note Fund | - | 9,995,000 | 625,294 | 1,828,565 | 4,001,080 | 4,790,649 | 165,511 | 4,625,138 |
| 2023 Bond Fund | - | 9,714,094 | 207,199 | 89,521 | - | 9,831,772 | - | 9,831,772 |
| Total Funding | 2,178,905 | 19,709,094 | 832,493 | 1,918,086 | 6,179,985 | 14,622,421 | 165,511 | 14,456,910 |

South Williamsport Area School District Rodney K Morgans Stadium Renovations 5/16/2024

| Line Item | Vendor | Original Contract A | Approved Changes B | Current Contract C = A + B | Projected Changes D | Projected Contract E = C + D | Paid to Date F (Invoice Page) | Remaining to Spend G = E - F |
|------------------------------------|--------------------------|------------------------|-----------------------|-------------------------------|---------------------------|------------------------------------|----------------------------------|------------------------------------|
| Construction Costs | | | | | | | | |
| Lighting Contract | Musco | 277,511 | - | 277,511 | - | 277,511 | - | 277,511 |
| Turf Contract | Hummer Turfgrass | 375,855 | 25,920 | 401,775 | - | 401,775 | - | 401,775 |
| Bleacher Contract | Stadium Solutions | 538,305 | - | 538,305 | - | 538,305 | - | 538,305 |
| Scoreboard Contract | Stricker | 71,950 | - | 71,950 | - | 71,950 | 35,975 | 35,975 |
| Sound Contract | Susquehanna Valley Sound | 83,552 | - | 83,552 | - | 83,552 | - | 83,552 |
| Construction Cost Subtotals | | 1,347,173 | 25,920 | 1,373,093 | - | 1,373,093 | 35,975 | 1,337,118 |
| Soft Costs | | | | | | | | |
| Professional Services | ELA Group | 36,443 | - | 36,443 | - | 36,443 | 6,726 | 29,717 |
| Feasibility Study for Bldgs | Schrader Group | 17,576 | - | 17,576 | - | 17,576 | 5,273 | 12,303 |
| Water Tap Fee | WMWA | 31,280 | - | 31,280 | - | 31,280 | 31,280 | - |
| Construction Contingency | Various | 73,040 | (25,920) | 47,120 | - | 47,120 | - | 47,120 |
| Soft Cost Subtotals | | 158,338 | (25,920) | 132,418 | - | 132,418 | 43,279 | 89,140 |
| Project Totals | | 1,505,511 | - | 1,505,511 | - | 1,505,511 | 79,254 | 1,426,257 |

| Funding Summary | Amount Available for Project | Paid to Date thru 5/16/2024 | Balance Remaining |
|----------------------|---------------------------------|--------------------------------|----------------------|
| Cap Reserve | 1,454,511 | 53,754 | 1,400,757 |
| Donation | 51,000 | 25,500 | 25,500 |
| Total Funding | 1,505,511 | 79,254 | 1,426,257 |

BOARD SUMMARY
Fund: 10 - GENERAL FUND
As of: 06/30/2024

Funding Source:

| Account Description | Original Budget | Current Budget | Outstanding Enc | Exp/Rec | Balance | % Used |
|----------------------------------|---------------------|---------------------|-----------------|---------------------|---------------------|--------------|
| 1100 REGULAR PROGRAMS | | | | | | |
| 100 SALARIES | 4,689,641.00 | 4,619,361.00 | 0.00 | 3,219,772.18 | 1,399,588.82 | 69.70 |
| 200 EMPLOYEE BENEFITS | 3,040,808.00 | 3,050,844.00 | 0.00 | 2,279,490.26 | 771,353.74 | 74.72 |
| 300 PURCH PROF & TECH SVCS | 16,546.00 | 16,546.00 | 0.00 | 18,651.97 | (2,105.97) | 112.73 |
| 400 PURCHASED PROPERTY SVCS | 33,285.00 | 33,285.00 | 0.00 | 25,783.68 | 7,501.32 | 77.46 |
| 500 OTHER PURCHASED SVCS | 984,849.00 | 984,849.00 | 0.00 | 792,993.53 | 191,855.47 | 80.52 |
| 600 SUPPLIES | 165,880.00 | 165,880.00 | 0.00 | 150,493.44 | 15,386.56 | 90.72 |
| 700 PROPERTY | 1,100.00 | 1,100.00 | 0.00 | 746.02 | 353.98 | 67.82 |
| 800 OTHER OBJECTS | 10,655.00 | 10,655.00 | 0.00 | 1,141.96 | 9,513.04 | 10.72 |
| Totals for 1100s | 8,942,764.00 | 8,882,520.00 | 0.00 | 6,489,073.04 | 2,393,446.96 | 73.05 |
| 1200 SPECIAL PROGRAMS | | | | | | |
| 100 SALARIES | 1,279,399.00 | 1,321,837.00 | 0.00 | 895,658.33 | 426,178.67 | 67.76 |
| 200 EMPLOYEE BENEFITS | 832,312.00 | 850,212.00 | 0.00 | 612,140.81 | 238,071.19 | 72.00 |
| 300 PURCH PROF & TECH SVCS | 575,300.00 | 575,300.00 | 0.00 | 498,009.53 | 77,290.47 | 86.57 |
| 400 PURCHASED PROPERTY SVCS | 270.00 | 270.00 | 0.00 | 0.00 | 270.00 | 0.00 |
| 500 OTHER PURCHASED SVCS | 7,742.00 | 7,742.00 | 0.00 | 3,878.31 | 3,863.69 | 50.09 |
| 600 SUPPLIES | 18,673.00 | 18,673.00 | 0.00 | 12,051.64 | 6,621.36 | 64.54 |
| 700 PROPERTY | 5,000.00 | 5,000.00 | 0.00 | 1,583.25 | 3,416.75 | 31.67 |
| Totals for 1200s | 2,718,696.00 | 2,779,034.00 | 0.00 | 2,023,321.87 | 755,712.13 | 72.81 |
| 1300 VOCATIONAL EDUCATION | | | | | | |
| 100 SALARIES | 260,768.00 | 259,787.00 | 0.00 | 171,418.19 | 88,368.81 | 65.98 |
| 200 EMPLOYEE BENEFITS | 186,088.00 | 179,597.00 | 0.00 | 120,050.15 | 59,546.85 | 66.84 |
| 300 PURCH PROF & TECH SVCS | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 0.00 |
| 400 PURCHASED PROPERTY SVCS | 0.00 | 0.00 | 0.00 | 827.76 | (827.76) | 0.00 |
| 500 OTHER PURCHASED SVCS | 246,495.00 | 246,495.00 | 0.00 | 0.00 | 246,495.00 | 0.00 |
| 600 SUPPLIES | 11,966.00 | 11,966.00 | 0.00 | 11,323.78 | 642.22 | 94.63 |
| Totals for 1300s | 710,317.00 | 702,845.00 | 0.00 | 303,619.88 | 399,225.12 | 43.20 |

BOARD SUMMARY

Fund:

As of: 06/30/2024

Funding Source:

| Account Description | Original Budget | Current Budget | Outstanding Enc | Exp/Rec | Balance | % Used |
|-------------------------------------|---------------------|---------------------|-----------------|-------------------|-------------------|--------------|
| 1400 OTHER INSTRUCTION | | | | | | |
| 100 SALARIES | 197,513.00 | 202,594.00 | 0.00 | 130,665.36 | 71,928.64 | 64.50 |
| 200 EMPLOYEE BENEFITS | 128,819.00 | 130,962.00 | 0.00 | 83,595.15 | 47,366.85 | 63.83 |
| 300 PURCH PROF & TECH SVCS | 107,799.00 | 107,799.00 | 0.00 | 99,958.20 | 7,840.80 | 92.73 |
| 500 OTHER PURCHASED SVCS | 206,500.00 | 206,500.00 | 0.00 | 46,025.25 | 160,474.75 | 22.29 |
| 600 SUPPLIES | 2,600.00 | 2,600.00 | 0.00 | 2,049.65 | 550.35 | 78.83 |
| 800 OTHER OBJECTS | 1,250.00 | 1,250.00 | 0.00 | 0.00 | 1,250.00 | 0.00 |
| Totals for 1400s | 644,481.00 | 651,705.00 | 0.00 | 362,293.61 | 289,411.39 | 55.59 |
| 2100 SUPPORT FOR STUDENTS | | | | | | |
| 100 SALARIES | 293,384.00 | 305,094.00 | 0.00 | 224,227.74 | 80,866.26 | 73.49 |
| 200 EMPLOYEE BENEFITS | 183,950.00 | 188,891.00 | 0.00 | 146,433.31 | 42,457.69 | 77.52 |
| 300 PURCH PROF & TECH SVCS | 115,000.00 | 115,000.00 | 0.00 | 15,000.00 | 100,000.00 | 13.04 |
| 500 OTHER PURCHASED SVCS | 1,000.00 | 1,000.00 | 0.00 | 902.02 | 97.98 | 90.20 |
| 600 SUPPLIES | 8,331.00 | 8,331.00 | 0.00 | 11,199.60 | (2,868.60) | 134.43 |
| 800 OTHER OBJECTS | 325.00 | 325.00 | 0.00 | 230.00 | 95.00 | 70.77 |
| Totals for 2100s | 601,990.00 | 618,641.00 | 0.00 | 397,992.67 | 220,648.33 | 64.33 |
| 2200 SUPPORT FOR INSTRUCTION | | | | | | |
| 100 SALARIES | 248,834.00 | 250,394.00 | 0.00 | 163,935.91 | 86,458.09 | 65.47 |
| 200 EMPLOYEE BENEFITS | 248,560.00 | 249,218.00 | 0.00 | 199,476.90 | 49,741.10 | 80.04 |
| 300 PURCH PROF & TECH SVCS | 188,846.00 | 188,846.00 | 0.00 | 163,848.85 | 24,997.15 | 86.76 |
| 400 PURCHASED PROPERTY SVCS | 5,000.00 | 5,000.00 | 0.00 | 695.00 | 4,305.00 | 13.90 |
| 500 OTHER PURCHASED SVCS | 29,879.00 | 29,879.00 | 0.00 | 38,430.30 | (8,551.30) | 128.62 |
| 600 SUPPLIES | 57,817.00 | 57,817.00 | 0.00 | 46,533.07 | 11,283.93 | 80.48 |
| 700 PROPERTY | 444,619.00 | 444,619.00 | 0.00 | 380,447.08 | 64,171.92 | 85.57 |
| Totals for 2200s | 1,223,555.00 | 1,225,773.00 | 0.00 | 993,367.11 | 232,405.89 | 81.04 |
| 2300 ADMINISTRATION | | | | | | |
| 100 SALARIES | 621,770.00 | 621,770.00 | 0.00 | 521,563.13 | 100,206.87 | 83.88 |
| 200 EMPLOYEE BENEFITS | 581,961.00 | 562,565.00 | 0.00 | 477,343.44 | 85,221.56 | 84.85 |

BOARD SUMMARY

Fund:

As of: 06/30/2024

Funding Source:

| Account Description | Original Budget | Current Budget | Outstanding Enc | Exp/Rec | Balance | % Used |
|-----------------------------|---------------------|---------------------|-----------------|---------------------|-------------------|--------------|
| 300 PURCH PROF & TECH SVCS | 104,200.00 | 104,200.00 | 0.00 | 118,370.19 | (14,170.19) | 113.60 |
| 500 OTHER PURCHASED SVCS | 20,360.00 | 20,360.00 | 0.00 | 26,646.84 | (6,286.84) | 130.88 |
| 600 SUPPLIES | 26,326.00 | 26,326.00 | 0.00 | 14,561.19 | 11,764.81 | 55.31 |
| 700 PROPERTY | 750.00 | 750.00 | 0.00 | 0.00 | 750.00 | 0.00 |
| 800 OTHER OBJECTS | 16,580.00 | 16,580.00 | 0.00 | 16,040.29 | 539.71 | 96.74 |
| Totals for 2300s | 1,371,947.00 | 1,352,551.00 | 0.00 | 1,174,525.08 | 178,025.92 | 86.84 |
| 2400 PUPIL HEALTH | | | | | | |
| 100 SALARIES | 119,477.00 | 121,621.00 | 0.00 | 94,923.25 | 26,697.75 | 78.05 |
| 200 EMPLOYEE BENEFITS | 54,983.00 | 88,412.00 | 0.00 | 75,734.30 | 12,677.70 | 85.66 |
| 300 PURCH PROF & TECH SVCS | 5,100.00 | 5,100.00 | 0.00 | 0.00 | 5,100.00 | 0.00 |
| 400 PURCHASED PROPERTY SVCS | 303.00 | 303.00 | 0.00 | 0.00 | 303.00 | 0.00 |
| 500 OTHER PURCHASED SVCS | 275.00 | 275.00 | 0.00 | 0.00 | 275.00 | 0.00 |
| 600 SUPPLIES | 7,909.00 | 7,909.00 | 0.00 | 5,555.71 | 2,353.29 | 70.25 |
| Totals for 2400s | 188,047.00 | 223,620.00 | 0.00 | 176,213.26 | 47,406.74 | 78.80 |
| 2500 BUSINESS OFFICE | | | | | | |
| 100 SALARIES | 166,850.00 | 166,850.00 | 0.00 | 114,527.47 | 52,322.53 | 68.64 |
| 200 EMPLOYEE BENEFITS | 128,981.00 | 128,981.00 | 0.00 | 110,811.87 | 18,169.13 | 85.91 |
| 300 PURCH PROF & TECH SVCS | 23,451.00 | 23,451.00 | 0.00 | 19,993.73 | 3,457.27 | 85.26 |
| 400 PURCHASED PROPERTY SVCS | 2,440.00 | 2,440.00 | 0.00 | 2,610.46 | (170.46) | 106.99 |
| 500 OTHER PURCHASED SVCS | 13,500.00 | 13,500.00 | 0.00 | 2,961.66 | 10,538.34 | 21.94 |
| 600 SUPPLIES | 3,266.00 | 3,266.00 | 0.00 | 3,413.05 | (147.05) | 104.50 |
| Totals for 2500s | 338,488.00 | 338,488.00 | 0.00 | 254,318.24 | 84,169.76 | 75.13 |
| 2600 PLANT SERVICES | | | | | | |
| 100 SALARIES | 727,904.00 | 727,904.00 | 0.00 | 583,759.30 | 144,144.70 | 80.20 |
| 200 EMPLOYEE BENEFITS | 635,754.00 | 630,233.00 | 0.00 | 510,928.58 | 119,304.42 | 81.07 |
| 400 PURCHASED PROPERTY SVCS | 269,455.00 | 269,455.00 | 0.00 | 303,826.56 | (34,371.56) | 112.76 |
| 500 OTHER PURCHASED SVCS | 120,166.00 | 120,166.00 | 0.00 | 113,728.69 | 6,437.31 | 94.64 |
| 600 SUPPLIES | 436,278.00 | 436,278.00 | 0.00 | 555,611.88 | (119,333.88) | 127.35 |

BOARD SUMMARY

Fund:

As of: 06/30/2024

Funding Source:

| Account Description | Original Budget | Current Budget | Outstanding Enc | Exp/Rec | Balance | % Used |
|------------------------------------|-----------------|----------------|-----------------|--------------|-------------|--------|
| 700 PROPERTY | 1,500.00 | 1,500.00 | 0.00 | 13,344.00 | (11,844.00) | 889.60 |
| 800 OTHER OBJECTS | 200.00 | 200.00 | 0.00 | 200.00 | 0.00 | 100.00 |
| Totals for 2600s | 2,191,257.00 | 2,185,736.00 | 0.00 | 2,081,399.01 | 104,336.99 | 95.23 |
| 2700 STUDENT TRANSPORTATION | | | | | | |
| 100 SALARIES | 19,544.00 | 19,544.00 | 0.00 | 5,574.13 | 13,969.87 | 28.52 |
| 200 EMPLOYEE BENEFITS | 8,140.00 | 8,140.00 | 0.00 | 426.41 | 7,713.59 | 5.24 |
| 300 PURCH PROF & TECH SVCS | 3,250.00 | 3,250.00 | 0.00 | 3,250.00 | 0.00 | 100.00 |
| 500 OTHER PURCHASED SVCS | 363,000.00 | 363,000.00 | 0.00 | 338,102.15 | 24,897.85 | 93.14 |
| 600 SUPPLIES | 75,000.00 | 75,000.00 | 0.00 | 55,148.77 | 19,851.23 | 73.53 |
| Totals for 2700s | 468,934.00 | 468,934.00 | 0.00 | 402,501.46 | 66,432.54 | 85.83 |
| 3100 FOOD SERVICE | | | | | | |
| 200 EMPLOYEE BENEFITS | 0.00 | 0.00 | 0.00 | 55,722.33 | (55,722.33) | 0.00 |
| Totals for 3100s | 0.00 | 0.00 | 0.00 | 55,722.33 | (55,722.33) | 0.00 |
| 3200 STUDENT ACTIVITIES | | | | | | |
| 100 SALARIES | 296,791.00 | 296,791.00 | 0.00 | 212,850.71 | 83,940.29 | 71.72 |
| 200 EMPLOYEE BENEFITS | 135,106.00 | 135,106.00 | 0.00 | 82,434.44 | 52,671.56 | 61.01 |
| 300 PURCH PROF & TECH SVCS | 78,316.00 | 78,316.00 | 0.00 | 66,950.80 | 11,365.20 | 85.49 |
| 400 PURCHASED PROPERTY SVCS | 13,000.00 | 13,000.00 | 0.00 | 7,699.00 | 5,301.00 | 59.22 |
| 500 OTHER PURCHASED SVCS | 57,853.00 | 57,853.00 | 0.00 | 55,646.68 | 2,206.32 | 96.19 |
| 600 SUPPLIES | 50,838.00 | 50,838.00 | 0.00 | 50,191.83 | 646.17 | 98.73 |
| 800 OTHER OBJECTS | 29,820.00 | 29,820.00 | 0.00 | 37,175.49 | (7,355.49) | 124.67 |
| Totals for 3200s | 661,724.00 | 661,724.00 | 0.00 | 512,948.95 | 148,775.05 | 77.52 |
| 3300 COMMUNITY SERVICES | | | | | | |
| 100 SALARIES | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 |
| 200 EMPLOYEE BENEFITS | 417.00 | 417.00 | 0.00 | 0.00 | 417.00 | 0.00 |
| 500 OTHER PURCHASED SVCS | 15,300.00 | 15,300.00 | 0.00 | 0.00 | 15,300.00 | 0.00 |
| Totals for 3300s | 16,717.00 | 16,717.00 | 0.00 | 0.00 | 16,717.00 | 0.00 |
| 4600 4600 | | | | | | |

BOARD SUMMARY

Fund:

As of: 06/30/2024

Funding Source:

| Account Description | Original Budget | Current Budget | Outstanding Enc | Exp/Rec | Balance | % Used |
|--------------------------------|----------------------|----------------------|-----------------|----------------------|---------------------|--------------|
| 700 PROPERTY | 1,801,082.00 | 1,801,082.00 | 0.00 | 1,639,101.00 | 161,981.00 | 91.01 |
| Totals for 4600s | 1,801,082.00 | 1,801,082.00 | 0.00 | 1,639,101.00 | 161,981.00 | 91.01 |
| 5100 DEBT SERVICE | | | | | | |
| 800 OTHER OBJECTS | 2,000.00 | 2,000.00 | 0.00 | 2,354.17 | (354.17) | 117.71 |
| 900 OTHER USES OF FUNDS | 925,000.00 | 925,000.00 | 0.00 | 796,190.35 | 128,809.65 | 86.07 |
| Totals for 5100s | 927,000.00 | 927,000.00 | 0.00 | 798,544.52 | 128,455.48 | 86.14 |
| 5200 FUND TRANSFERS | | | | | | |
| 900 OTHER USES OF FUNDS | 530,501.00 | 530,501.00 | 0.00 | 0.00 | 530,501.00 | 0.00 |
| Totals for 5200s | 530,501.00 | 530,501.00 | 0.00 | 0.00 | 530,501.00 | 0.00 |
| 5900 BUDGETARY RESERVE | | | | | | |
| 800 OTHER OBJECTS | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 100,000.00 | 0.00 |
| Totals for 5900s | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 100,000.00 | 0.00 |
| Expenditure Totals | 23,437,500.00 | 23,466,871.00 | 0.00 | 17,664,942.03 | 5,801,928.97 | 75.28 |
| Fund 10 Totals | | | | | | |
| Total Expenditure | 21,879,999.00 | 21,909,370.00 | 0.00 | 16,866,397.51 | 5,042,972.49 | 76.98 |
| Total Other Expenditure | 1,557,501.00 | 1,557,501.00 | 0.00 | 798,544.52 | 758,956.48 | 51.27 |
| Total Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Other Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

BOARD SUMMARY

Fund:

As of: 06/30/2024

Funding Source:

| Account Description | Original Budget | Current Budget | Outstanding Enc | Exp/Rec | Balance | % Used |
|-------------------------|-----------------|----------------|-----------------|---------------|--------------|--------|
| Total Expenditure | 21,879,999.00 | 21,909,370.00 | 0.00 | 16,866,397.51 | 5,042,972.49 | 76.98 |
| Total Other Expenditure | 1,557,501.00 | 1,557,501.00 | 0.00 | 798,544.52 | 758,956.48 | 51.27 |
| Total Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Other Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Condensed Board Summary Report

Fund: 10
 From 07/01/2023 To 06/30/2024
 Summarization Level: FULL FUND/FULL FUNCTION

| Account | Description | Current Budget | PTD Exp/Rev | YTD Exp/Rev | YTD Outstanding Enc | Balance | YTD% Used |
|---------|---|----------------|----------------|----------------|---------------------|----------------|-----------|
| 6111 | GENERAL FUND - REAL ESTATE TAX | (6,195,367.00) | (6,138,939.53) | (6,138,939.53) | 0.00 | (56,427.47) | 99.09 |
| 6113 | GENERAL FUND - PUBLIC UTILITY REALTY | (8,000.00) | (7,845.66) | (7,845.66) | 0.00 | (154.34) | 98.07 |
| 6114 | GENERAL FUND - PMTS IN LIEU OF TAXES | (22,095.00) | (37,095.02) | (37,095.02) | 0.00 | 15,000.02 | 167.89 |
| 6151 | GENERAL FUND - EARNED INCOME TAX | (2,400,000.00) | (2,185,583.79) | (2,185,583.79) | 0.00 | (214,416.21) | 91.07 |
| 6153 | GENERAL FUND - REAL ESTATE TRANSFER | (160,000.00) | (91,069.45) | (91,069.45) | 0.00 | (68,930.55) | 56.92 |
| 6211 | GENERAL FUND - DISCOUNTS REAL ESTATE | 101,682.00 | 102,716.83 | 102,716.83 | 0.00 | (1,034.83) | 101.02 |
| 6311 | GENERAL FUND - PENALTIES REAL ESTATE | (24,902.00) | (29,128.37) | (29,128.37) | 0.00 | 4,226.37 | 116.97 |
| 6411 | GENERAL FUND - DELINQUENT REAL ESTATE | (375,000.00) | (226,947.19) | (226,947.19) | 0.00 | (148,052.81) | 60.52 |
| 6510 | GENERAL FUND - INTEREST ON INVESTMENTS | (200,000.00) | (317,403.96) | (317,403.96) | 0.00 | 117,403.96 | 158.70 |
| 6711 | GENERAL FUND - FOOTBALL SALES | (17,900.00) | (23,195.00) | (23,195.00) | 0.00 | 5,295.00 | 129.58 |
| 6712 | GENERAL FUND - BOYS BB SALES | (7,000.00) | (8,009.00) | (8,009.00) | 0.00 | 1,009.00 | 114.41 |
| 6713 | GENERAL FUND - GIRLS BB SALES | (5,000.00) | (4,353.00) | (4,353.00) | 0.00 | (647.00) | 87.06 |
| 6714 | GENERAL FUND - WRESTLING SALES | (2,000.00) | (2,906.00) | (2,906.00) | 0.00 | 906.00 | 145.30 |
| 6724 | GENERAL FUND - GIRLS VOLLEYBALL SALES | (2,000.00) | (4,738.00) | (4,738.00) | 0.00 | 2,738.00 | 236.90 |
| 6832 | GENERAL FUND - FEDERAL IDEA PASS THRU | (213,659.00) | (213,659.80) | (213,659.80) | 0.00 | 0.80 | 100.00 |
| 6833 | GENERAL FUND - FEDERAL ARP ACT IDEA PASSTHROUGH | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6910 | GENERAL FUND - RENTALS | (3,000.00) | 0.00 | 0.00 | 0.00 | (3,000.00) | 0.00 |
| 6920 | GENERAL FUND - PRIVATE SOURCE DONATION | (10,000.00) | (9,704.65) | (9,704.65) | 0.00 | (295.35) | 97.05 |
| 6941 | GENERAL FUND - TUITION | 0.00 | (5,442.55) | (5,442.55) | 0.00 | 5,442.55 | 0.00 |
| 6944 | GENERAL FUND - TUITION FROM OTHER LEAS | (10,000.00) | 0.00 | 0.00 | 0.00 | (10,000.00) | 0.00 |
| 6961 | GENERAL FUND - TRANSPORTATION SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6990 | GENERAL FUND - MISC REVENUE | (1,000.00) | (15,795.49) | (15,795.49) | 0.00 | 14,795.49 | 1,579.55 |
| 6991 | GENERAL FUND - REFUNDS OF PY EXPENDITURES | 0.00 | (61,105.00) | (61,105.00) | 0.00 | 61,105.00 | 0.00 |
| 6992 | GENERAL FUND - ENERGY INCENTIVE REBATE | (3,000.00) | 0.00 | 0.00 | 0.00 | (3,000.00) | 0.00 |
| 7111 | GENERAL FUND - BEF FORMULA | (6,675,587.00) | (5,341,935.00) | (5,341,935.00) | 0.00 | (1,333,652.00) | 80.02 |

Condensed Board Summary Report

Fund: 10
 From 07/01/2023 To 06/30/2024
 Summarization Level: FULL FUND/FULL FUNCTION

| Account | Description | Current Budget | PTD Exp/Rev | YTD Exp/Rev | YTD Outstanding Enc | Balance | YTD% Used |
|---------|--|----------------|----------------|----------------|---------------------|----------------|-----------|
| 7112 | GENERAL FUND - BEF SOCIAL SECURITY | (404,791.00) | (159,723.73) | (159,723.73) | 0.00 | (245,067.27) | 39.46 |
| 7160 | GENERAL FUND - SECTION 1305/1306 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7271 | GENERAL FUND - SPECIAL EDUCATION SUBSIDY | (956,866.00) | (752,790.00) | (752,790.00) | 0.00 | (204,076.00) | 78.67 |
| 7311 | GENERAL FUND - S D Transportation | (182,168.00) | (165,906.00) | (165,906.00) | 0.00 | (16,262.00) | 91.07 |
| 7312 | GENERAL FUND - N P Transportation | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7320 | GENERAL FUND - RENTALS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7330 | GENERAL FUND - HEALTH SERVICES | (20,000.00) | (20,970.44) | (20,970.44) | 0.00 | 970.44 | 104.85 |
| 7340 | GENERAL FUND - PROPERTY TAX REDUCTION | (710,133.00) | (710,132.72) | (710,132.72) | 0.00 | (0.28) | 100.00 |
| 7360 | GENERAL FUND - SAFE SCHOOLS GRANTS | (100,000.00) | 0.00 | 0.00 | 0.00 | (100,000.00) | 0.00 |
| 7361 | GENERAL FUND - SCHOOL SAFETY SECURITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7362 | GENERAL FUND - SCHOOL MENTAL HEALTH & SAFETY AND SECURITY GRANTS | (59,417.00) | (187,336.00) | (187,336.00) | 0.00 | 127,919.00 | 315.29 |
| 7369 | GENERAL FUND - OTHER SAFESCHOOLS GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7505 | GENERAL FUND - READY TO LEARN GRANT | (228,011.00) | (228,011.00) | (228,011.00) | 0.00 | 0.00 | 100.00 |
| 7599 | GENERAL FUND - OTHER STATE REVENUE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7810 | GENERAL FUND - SS & MEDICARE INCOME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7820 | GENERAL FUND - RETIREMENT INCOME | (1,818,143.00) | (742,651.07) | (742,651.07) | 0.00 | (1,075,491.93) | 40.85 |
| 8512 | GENERAL FUND - IDEA, PART B | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8514 | GENERAL FUND - TITLE I | (316,840.00) | (83,343.24) | (83,343.24) | 0.00 | (233,496.76) | 26.30 |
| 8515 | GENERAL FUND - TITLE II | (31,618.00) | (7,904.52) | (7,904.52) | 0.00 | (23,713.48) | 25.00 |
| 8517 | GENERAL FUND - TITLE IV | (26,984.00) | (6,638.88) | (6,638.88) | 0.00 | (20,345.12) | 24.60 |
| 8741 | GENERAL FUND - CARES ESSER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8742 | GENERAL FUND - GOV EMER ED RELIEF GEER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8743 | GENERAL FUND - ESSER II | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8744 | GENERAL FUND - ARP ESSER | (1,945,003.00) | (1,215,918.57) | (1,215,918.57) | 0.00 | (729,084.43) | 62.51 |
| 8747 | GENERAL FUND - ARP ECF - EMERG CONNECTIVITY FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Condensed Board Summary Report

Fund: 10
 From 07/01/2023 To 06/30/2024
 Summarization Level: FULL FUND/FULL FUNCTION

| Account | Description | Current Budget | PTD Exp/Rev | YTD Exp/Rev | YTD Outstanding Enc | Balance | YTD% Used |
|-----------------------|---|-----------------|-----------------|-----------------|---------------------|----------------|-----------|
| 8749 | GENERAL FUND - OTHER CARES ACT FUNDS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8751 | GENERAL FUND - ARP ESSER LEARNING LOSS | 0.00 | (1,515.68) | (1,515.68) | 0.00 | 1,515.68 | 0.00 |
| 8752 | GENERAL FUND - ARP ESSER SUMMER PROGRAMS | 0.00 | (21,599.81) | (21,599.81) | 0.00 | 21,599.81 | 0.00 |
| 8753 | GENERAL FUND - ARP ESSER AFTERSCHOOL PROGRAMS | 0.00 | (11,234.74) | (11,234.74) | 0.00 | 11,234.74 | 0.00 |
| 8810 | GENERAL FUND - MEDICAL ASSISTANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 9120 | GENERAL FUND - PROCEEDS REFUNDING LTD | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Fund 10 Totals | | | | | | | |
| | Total Expenditure | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Total Other Expenditure | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Total Revenue | (23,033,802.00) | (18,937,816.03) | (18,937,816.03) | 0.00 | (4,095,985.97) | 82.22 |
| | Total Other Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | (23,033,802.00) | (18,937,816.03) | (18,937,816.03) | 0.00 | (4,095,985.97) | |

Condensed Board Summary Report

| Grand Totals All Funds | Current Budget | PTD Exp/Rev | YTD Exp/Rev | YTD Outstanding Enc | Balance | YTD% Used |
|-------------------------|-----------------|-----------------|-----------------|---------------------|----------------|-----------|
| Total Expenditure | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Other Expenditure | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Revenue | (23,033,802.00) | (18,937,816.03) | (18,937,816.03) | 0.00 | (4,095,985.97) | 82.22 |
| Total Other Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | (23,033,802.00) | (18,937,816.03) | (18,937,816.03) | 0.00 | (4,095,985.97) | |

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|----------------------------------|-------------------------|-------------------------|------------|
| 0000023572 | 04/18/2024 | AMTRUST NORTH AMERICA | WORKERS COMP | | 4,309.00 |
| 0000023573 | 04/18/2024 | DEMCO INC. | BOOKS | | 204.73 |
| 0000023574 | 04/18/2024 | EAST LYCOMING SCHOOL DISTRICT | Dues and Fees | | 125.00 |
| 0000023575 | 04/18/2024 | KYLE ESSICK | Academic Decathlon | | 60.07 |
| 0000023576 | 04/18/2024 | GBM | Repairs & Maintenance | | 65.00 |
| 0000023577 | 04/18/2024 | GRAND RENTAL STATION | Repairs & Maintenance | | 98.00 |
| 0000023578 | 04/18/2024 | JOHNSON CONTROLS INC | Repairs & Maintenance | | 2,809.45 |
| 0000023579 | 04/18/2024 | JUSTICEWORKS YOUTHCARE INC | Purchase Service Tech | Alternative Ed | 11,856.70 |
| 0000023580 | 04/18/2024 | KEYSTONE ADVERTISING SPECIALTIES | GENERAL SUPPLIES | | 1,147.50 |
| 0000023581 | 04/18/2024 | KURTZ BROTHERS | GENERAL SUPPLIES | | 63.90 |
| 0000023582 | 04/18/2024 | LJC JANITORIAL DISTRIBUTORS | GENERAL SUPPLIES | | 186.00 |
| 0000023583 | 04/18/2024 | JODI NOLAN | GENERAL SUPPLIES | | 87.45 |
| 0000023584 | 04/18/2024 | NORTH CENTRAL SIGHT SERVICES | Disposal Service | | 48.00 |
| 0000023585 | 04/18/2024 | J. W. PEPPER & SON INC | GENERAL SUPPLIES | | 76.40 |
| 0000023586 | 04/18/2024 | PPL ELECTRIC UTILITIES | Electricity | | 19,885.16 |
| 0000023587 | 04/18/2024 | TINA PULVER | GENERAL SUPPLIES | | 120.33 |
| 0000023588 | 04/18/2024 | PAYROLL FUND | GROSS 4-19-24 | ER RETIRE 4-19-24 | 460,619.86 |
| 0000023589 | 04/18/2024 | REACH CYBER CHARTER SCHOOL | CHARTER SCHOOL | | 3,893.05 |
| 0000023590 | 04/18/2024 | LISA SAMAR | GENERAL SUPPLIES | | 21.83 |
| 0000023591 | 04/18/2024 | SANICO INC | GENERAL SUPPLIES | | 2,874.10 |
| 0000023592 | 04/18/2024 | LAURA SCHRECKENGAST | Music Lessons | | 775.00 |

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|--------------------------------|--|-------------------------|-----------|
| 0000023593 | 04/18/2024 | SHI INTERNATIONAL CORP | HP Toners | HP Toner - Maintenance | 1,175.68 |
| 0000023594 | 04/18/2024 | VERIZON WIRELESS | Wireless | | 199.52 |
| 0000023595 | 04/18/2024 | WASTEWATER LOGISTICS | Repairs & Maintenance | | 300.00 |
| 0000023596 | 04/18/2024 | WELD-TEC SERVICE & SALES | GENERAL SUPPLIES | | 48.00 |
| 0000023597 | 04/18/2024 | SUSAN ZAYDELL | Mileage | | 39.53 |
| 0000023598 | 04/18/2024 | NORTHWEST TRACK AND FIELD CLUB | Track Invitational | | 300.00 |
| 0000023599 | 04/18/2024 | EAST LYCOMING SCHOOL DISTRICT | Dues and Fees | | 125.00 |
| 0000023600 | 04/18/2024 | WILLIAMSPORT AREA HIGH SCHOOL | Softball Tournament | | 150.00 |
| 0000023601 | 04/25/2024 | AMERICHEM INTERNATIONAL INC | GENERAL SUPPLIES | | 162.89 |
| 0000023602 | 04/25/2024 | APR SUPPLY CO | GENERAL SUPPLIES | | 864.02 |
| 0000023603 | 04/25/2024 | ATHLETIC ACCOUNT IMPREST FUND | GAME OFFICIALS | | 3,303.00 |
| 0000023604 | 04/25/2024 | BARR'S HARDWARE | GENERAL SUPPLIES | | 88.09 |
| 0000023605 | 04/25/2024 | ELAN FINANCIAL SERVICES | Books | General Supplies | 883.48 |
| 0000023606 | 04/25/2024 | CINTAS | GENERAL SUPPLIES | | 52.95 |
| 0000023607 | 04/25/2024 | CM REGENT LLC | Life Insurance Premiums | | 748.66 |
| 0000023608 | 04/25/2024 | COMPU-GEN TECHNOLOGIES INC | Additional Access Card Reader for RRR - COPS Grant | | 2,538.02 |
| 0000023609 | 04/25/2024 | DPA SERVICE CENTER LLC | Repairs & Maintenance | | 181.49 |
| 0000023610 | 04/25/2024 | DELTA DENTAL OF PA | Dental Insurance Premiums | | 33,935.80 |
| 0000023611 | 04/25/2024 | EDMENTUM | Mountie Academy | | 7,000.00 |
| 0000023612 | 04/25/2024 | GRAND RENTAL STATION | Repairs & Maintenance | | 218.00 |
| 0000023613 | 04/25/2024 | JOHNSON CONTROLS INC | Repairs & Maintenance | | 10,453.25 |

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|--|--------------------------------|-------------------------|-----------|
| 0000023614 | 04/25/2024 | STEPHANIE JOHNSON | Professional Development | | 1,368.37 |
| 0000023615 | 04/25/2024 | KEYSTONE NATURAL TURF | Repairs & Maintenance | | 5,795.00 |
| 0000023616 | 04/25/2024 | Labels By Pulizzi | GENERAL SUPPLIES | | 199.40 |
| 0000023617 | 04/25/2024 | MADISON NATIONAL LIFE INSURANCE CO INC | Long Term Disability Insurance | | 951.20 |
| 0000023618 | 04/25/2024 | MEIER SUPPLY CO INC | GENERAL SUPPLIES | | 3.03 |
| 0000023619 | 04/25/2024 | MCNERNEY PAGE VANDERLIN & HALL | Professional Services | | 1,522.50 |
| 0000023620 | 04/25/2024 | J. W. PEPPER & SON INC | GENERAL SUPPLIES | | 11.99 |
| 0000023621 | 04/25/2024 | PPL ELECTRIC UTILITIES | Electricity | | 61.58 |
| 0000023622 | 04/25/2024 | AMY PREGENT | GENERAL SUPPLIES | | 474.51 |
| 0000023623 | 04/25/2024 | SCHAEDLER YESCO DISTRIBUTION | GENERAL SUPPLIES | | 98.37 |
| 0000023624 | 04/25/2024 | MELANIE B ROJAS | GENERAL SUPPLIES | | 50.94 |
| 0000023625 | 04/25/2024 | STEVE SHANNON TIRE & AUTO CENTERS | Repairs & Maintenance | | 846.28 |
| 0000023626 | 04/25/2024 | WMWA | Water | | 1,548.23 |
| 0000023627 | 04/25/2024 | CENTRAL COLUMBIA ATHLETICS | Track Invitational | | 400.00 |
| 0000023628 | 04/25/2024 | SWASD | GENERAL SUPPLIES | TRAVEL | 1,366.25 |
| 0000023629 | 05/03/2024 | BLAST INTERMEDIATE UNIT 17 | Autistic Support | | 31,443.47 |
| 0000023630 | 05/03/2024 | ERIC BRIGGS | Mileage | | 527.14 |
| 0000023631 | 05/03/2024 | CANON FINANCIAL SERVICES | Repairs & Maintenance | | 1,408.41 |
| 0000023632 | 05/03/2024 | 21st CENTURY CYBER CHARTER SCHOOL | CHARTER SCHOOL | | 986.88 |
| 0000023633 | 05/03/2024 | COLUMN SOFTWARE PBC | Advertising | | 34.10 |
| 0000023634 | 05/03/2024 | COMMERCIAL TECHNICAL SERVICES INC | Repairs & Maintenance | | 643.00 |

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund **Payment Dates:** 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|------------------------------------|--------------------------------|-------------------------|------------|
| 0000023635 | 05/03/2024 | EDMENTUM | Mountie Academy | | 1,880.00 |
| 0000023636 | 05/03/2024 | GBM | Repairs & Maintenance | | 862.91 |
| 0000023637 | 05/03/2024 | GRAND RENTAL STATION | Repairs & Maintenance | | 104.00 |
| 0000023638 | 05/03/2024 | HERITAGE PRINTING & DESIGN | GENERAL SUPPLIES | | 1,099.75 |
| 0000023639 | 05/03/2024 | KEYSTONE ADVERTISING SPECIALTIES | GENERAL SUPPLIES | | 657.00 |
| 0000023640 | 05/03/2024 | LOWE'S COMPANIES INC | GENERAL SUPPLIES | | 0.00 |
| 0000023641 | 05/03/2024 | NITTANY OIL | Diesel | Gasoline | 7,452.65 |
| 0000023642 | 05/03/2024 | P.S.B.A. | Unemployment Comp | | 1,483.96 |
| 0000023643 | 05/03/2024 | PA VIRTUAL CHARTER SCHOOL | CHARTER SCHOOL | | 986.87 |
| 0000023644 | 05/03/2024 | PAYROLL FUND | GROSS 5-3-24 | ER RETIRE 5-3-24 | 465,129.51 |
| 0000023645 | 05/03/2024 | RING MANAGEMENT LLC | Alternative Ed | | 16,170.00 |
| 0000023646 | 05/03/2024 | LISA SAMAR | GENERAL SUPPLIES | | 17.91 |
| 0000023647 | 05/03/2024 | SCHRADER ARCHITECTURAL | GENERAL SUPPLIES | | 232.00 |
| 0000023648 | 05/03/2024 | Kelsey Shannon | GENERAL SUPPLIES | | 99.39 |
| 0000023649 | 05/03/2024 | SHI INTERNATIONAL CORP | HP Color Laser Printer | HP Toners | 1,907.44 |
| 0000023650 | 05/03/2024 | REBECCA SONES | GENERAL SUPPLIES | | 44.80 |
| 0000023651 | 05/03/2024 | SUSQUEHANNA TRANSIT CO | CONTRACTED CARRIERS | | 42,326.43 |
| 0000023652 | 05/03/2024 | UNIVERSITY OF SOUTHERN MISSISSIPPI | Tuition - M Furst | | 1,587.00 |
| 0000023653 | 05/03/2024 | VERIZON | Telephone Service | | 176.08 |
| 0000023654 | 05/03/2024 | WILLIAMSPORT AREA SCHOOL DISTRICT | Co-Op Agreement Swim/Wrestling | | 2,300.00 |
| 0000023655 | 05/03/2024 | WILKES UNIVERSITY | Tuition - A Rothrock | | 4,914.00 |
| 0000023656 | 05/06/2024 | LOWE'S COMPANIES INC | GENERAL SUPPLIES | | 51.67 |

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|------------|------------|---|-------------------------|-------------------------|----------|
| 0000023667 | 05/09/2024 | BARR'S HARDWARE | GENERAL SUPPLIES | | 123.40 |
| 0000023668 | 05/09/2024 | CENTRAL PA TENNIS CENTER | Dues and Fees | | 96.00 |
| 0000023659 | 05/09/2024 | J C EHRlich | Repairs & Maintenance | | 481.72 |
| 0000023660 | 05/09/2024 | FOLLETT CONTENT SOLUTIONS LLC | BOOKS | | 626.56 |
| 0000023661 | 05/09/2024 | HERITAGE PRINTING & DESIGN | GENERAL SUPPLIES | | 124.50 |
| 0000023662 | 05/09/2024 | JESSICA KALEIDAS | Tuition - J Kaledas | | 1,110.00 |
| 0000023663 | 05/09/2024 | KEYSTONE ADVERTISING SPECIALTIES | GENERAL SUPPLIES | | 1,504.68 |
| 0000023664 | 05/09/2024 | KURTZ BROTHERS | GENERAL SUPPLIES | | 179.64 |
| 0000023665 | 05/09/2024 | Labels By Pulizzi | GENERAL SUPPLIES | | 1,881.00 |
| 0000023666 | 05/09/2024 | LCWSA | Sewer Service | | 1,940.00 |
| 0000023667 | 05/09/2024 | QBS | GENERAL SUPPLIES | | 12.00 |
| 0000023668 | 05/09/2024 | LAURA SCHRECKENGAST | Music Lessons | | 1,237.50 |
| 0000023669 | 05/09/2024 | ALYSON STONER | GENERAL SUPPLIES | | 275.00 |
| 0000023670 | 05/09/2024 | SUN GAZETTE CO | Advertising | | 627.72 |
| 0000023671 | 05/09/2024 | SUSQUEHANNA TRANSIT CO | FIELD TRIPS | CONTRACTED CARRIERS | 7,956.70 |
| 0000023672 | 05/09/2024 | UGI ENERGY SERVICES | Natural Gas | | 3,965.31 |
| 0000023673 | 05/09/2024 | UGI UTILITIES INC. | Gas | | 5,761.98 |
| 0000023674 | 05/09/2024 | UPMC | Therapy Services | | 4,913.33 |
| 0000023675 | 05/09/2024 | WM CORPORATE SERVICES INC | Disposal Service | | 3,026.90 |
| 0000023676 | 05/09/2024 | ASHLEY ZIELEWICZ | GENERAL SUPPLIES | | 13.00 |
| 0000023677 | 05/09/2024 | KENNETH SPRINGMAN | GENERAL SUPPLIES | | 650.00 |
| 0000023678 | 05/10/2024 | PA DEPT of COMMUNITY & ECONOMIC DEVELOPMENT | Filing Fee | | 413.59 |

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|--------------|------------|--------------------------------------|------------------------------------|-------------------------|------------|
| * 000E242417 | 04/19/2024 | WOODLANDS BANK | Direct Deposit Fee | | 10.00 |
| * 000E242418 | 04/30/2024 | PSERS | Employer POS | | 5,715.32 |
| * 000E242419 | 04/30/2024 | PSERS | Employer POS | | 64.58 |
| * 000E242420 | 04/30/2024 | PSERS | Employer POS | | 146.21 |
| * 000E242421 | 04/30/2024 | PSERS | Employer POS | | 236.18 |
| * 000E242422 | 04/30/2024 | PSERS | Employer POS | | 24.03 |
| * 000E242426 | 04/25/2024 | WEX HEALTH INC | HSA Fee for March 2024 | | 222.75 |
| * 000E242427 | 04/30/2024 | PSERS | Employer POS | | 97.10 |
| * 000E242428 | 04/24/2024 | CAFETERIA FUND | Mar 24 Meal Claims Subsidy | | 71,495.88 |
| * 000E242429 | 04/30/2024 | PSERS | Employer POS | | 481.18 |
| * 000E242431 | 05/03/2024 | WOODLANDS BANK | Direct Deposit Fee | | 10.00 |
| * 000E242434 | 05/13/2024 | WOODLANDS BANK | Wire Transfer Fee | | 25.00 |
| * 000E242435 | 05/13/2024 | LYCOMING COUNTY INSURANCE CONSORTIUM | April 24 Health Insurance Premiums | | 178,594.28 |

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| | |
|---|---------------------|
| 10 - GENERAL FUND | 1,465,360.97 |
| Grand Total All Funds | 1,465,360.97 |
| Grand Total Credit Cards | 0.00 |
| Grand Total Direct Deposits | 0.00 |
| Grand Total Manual Checks | (175.16) |
| Grand Total Other Disbursement Non-negotiables | 257,122.51 |
| Grand Total Procurement Card Other Disbursement Non-negotiables | 0.00 |
| Grand Total Regular Checks | 1,208,413.62 |
| Grand Total Virtual Payments | 0.00 |
| Grand Total All Payments | 1,465,360.97 |

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: CF - CAFETERIA FUND Payment Dates: 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|---|------------|-------------------------|-------------------------|-------------------------|-----------|
| 0000006347 | 04/18/2024 | PAYROLL FUND | GROSS 4-19-24 | ER RETIRE 4-19-24 | 9,509.53 |
| 0000006348 | 04/25/2024 | ELAN FINANCIAL SERVICES | GENERAL SUPPLIES | | 280.57 |
| 0000006349 | 05/03/2024 | PAYROLL FUND | GROSS 5-3-24 | ER RETIRE 5-3-24 | 13,637.63 |
| 0000006350 | 05/09/2024 | NUTRITION INC | Nutrition Sales | | 50,449.65 |
| * PSERSPOS04 | 04/30/2024 | PSERS | RETIREMENT | | 5,279.26 |
| * PSERSPOS05 | 04/30/2024 | PSERS | RETIREMENT | | 2,910.47 |
| 50 - FOOD SERVICE FUND | | | | | 82,067.11 |
| Grand Total All Funds | | | | | 82,067.11 |
| Grand Total Credit Cards | | | | | 0.00 |
| Grand Total Direct Deposits | | | | | 0.00 |
| Grand Total Manual Checks | | | | | 0.00 |
| Grand Total Other Disbursement Non-negotiables | | | | | 8,189.73 |
| Grand Total Procurement Card Other Disbursement Non-negotiables | | | | | 0.00 |
| Grand Total Regular Checks | | | | | 73,877.38 |
| Grand Total Virtual Payments | | | | | 0.00 |
| Grand Total All Payments | | | | | 82,067.11 |

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: CR - CAPITAL RESERVE **Payment Dates:** 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|--|------------|---------------|-------------------------------------|-------------------------|------------------|
| 0000001212 | 04/25/2024 | ELA GROUP INC | Phase 1 Stadium/Phase 2 Track/Field | | 1,569.98 |
| 0000001213 | 04/26/2024 | WMWA | Sports Field Irrigation Line | | 31,280.00 |
| 0000001214 | 05/13/2024 | SCHRADERGROUP | HS Stadium Feasibility Study | | 5,272.80 |
| 22 - CAPITAL RESERVE FUND | | | | | 38,122.78 |
| Grand Total All Funds | | | | | 38,122.78 |
| Grand Total Credit Cards | | | | | 0.00 |
| Grand Total Direct Deposits | | | | | 0.00 |
| Grand Total Manual Checks | | | | | 38,122.78 |
| Grand Total Other Disbursement Non-negotiables | | | | | 0.00 |
| Grand Total Procurement Card Other Disbursement Non-negotiables | | | | | 0.00 |
| Grand Total Regular Checks | | | | | 0.00 |
| Grand Total Virtual Payments | | | | | 0.00 |
| Grand Total All Payments | | | | | 38,122.78 |

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GO22 - GO NOTE 2022 Payment Dates: 04/18/2024 - 05/15/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

| Payment # | Paymnt Dt | Vendor Name | Description Of Purchase | Description Of Purchase | Amount |
|---|------------|-------------------------------------|-------------------------|-------------------------|------------------|
| 0000001093 | 04/19/2024 | MCKISSICK ARCHITECTS | Central Elem Project | | 11,694.76 |
| 0000001094 | 05/13/2024 | HILLIS-CARNES ENGINEERING ASSOC INC | Central Elem Project | | 4,474.00 |
| 41 - DEBT SERVICE FUND | | | | | 16,168.76 |
| Grand Total All Funds | | | | | 16,168.76 |
| Grand Total Credit Cards | | | | | 0.00 |
| Grand Total Direct Deposits | | | | | 0.00 |
| Grand Total Manual Checks | | | | | 16,168.76 |
| Grand Total Other Disbursement Non-negotiables | | | | | 0.00 |
| Grand Total Procurement Card Other Disbursement Non-negotiables | | | | | 0.00 |
| Grand Total Regular Checks | | | | | 0.00 |
| Grand Total Virtual Payments | | | | | 0.00 |
| Grand Total All Payments | | | | | 16,168.76 |

April 22, 2024

The regular meeting of the South Williamsport Area School Board was called to order at 6:01 PM in the High School Library by the President, Todd Engel.

The meeting opened with a Moment of Silence and Pledge to the Flag.

Board Members Present: Armond (via Zoom), Bachman, Brigandi, Bukeavich, Engel, Hitesman, Rupert, and Young.

Others Present: Jesse Smith – Junior Senior High School Principal, Maria Pierce – Rommelt Principal/Director of Student Services, Dyan Hulslander – Central Elementary Principal, Dwight Woodley – Director of Innovative Learning/IT, Bill Reifsnyder – Director of Buildings and Ground, Eric Briggs – Superintendent, Jamie Mowrey – Business Manager, and Tom Burkhart – Solicitor.

Visitors: Matt Courter – Williamsport SunGazette, Jessica Watson, Matt Krach, Tara Stryker, Mary Kay Bukeavich – Nutrition, Inc, Noah Hulslander, Jess Smith, Tracy Knoebel, and Richard Knecht.

APPROVE TREASURER'S REPORT

A motion to approve the treasurer's report from March 2024 was moved by Rupert, seconded by Young. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

APPROVE BILLS

A motion to approve the payment of bills from the General Fund in the amount of \$1,488,290.30, Food Service Fund in the amount of \$74,658.41, Capital Reserve Fund in the amount of \$50,630 and GO Note 2022 in the amount of \$1,025,899.38 as funds become available was moved by Hitesman, seconded by Bachman. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

APPROVE MINUTES

A motion to approve the minutes of March 25, 2024 and April 8, 2024 as written was moved by Young, seconded by Brigandi. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

SUPERINTENDENT RECOMMENDATIONS

DEBT DISCUSSION

Mrs. Audrey Bear, Managing Director at Piper Sandler & Company, discussed future debt borrowings and the resolution needed for the issuance of additional debt. Using current interest rates, and assuming a 2024 borrowing of \$9,995,000 and a 2025 borrowing of \$5,000,000, annual debt service would be approximately \$2,200,000. The 2024 borrowing was limited to 20 years in order to utilize the funds for a Guaranteed Energy Savings Act (GESA) project. Mrs. Bear then discussed the resolution needed. The school board can pass the resolution at any time; however, it needs to be approved prior to the issuance of debt. Mrs. Bear will work on the resolution to have it prepared for the next school board meeting.

MEP DESIGN SERVICES PROPOSAL

A motion to approve the Mechanical, Electrical, and Plumbing (MEP) Design Services for the proposed educational upgrades and selected renovations at the Junior Senior High School as submitted by SitelogIQ was moved by Rupert, seconded by Brigandi. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

PENN STRATEGIES

A motion to approve an agreement with JDM Consultants, LLC (d/b/a Penn Strategies) for submitting a Redevelopment Assistance Capital Program grant application for a school construction project at no cost to the District was moved by Bachman, seconded by Young. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

RING MANAGEMENT, INC

A motion to approve an agreement with Ring Management, Inc. to provide educational services to students in the Woodhaven Recovery program was moved by Brigandi, seconded by Rupert. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

SCHOLARSHIP

A motion to approve the Connor "Connie" Smith Scholarship Award was moved by Young, seconded by Hitesman. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

EMPLOYMENT - INFORMATIONAL

Dr. Briggs, Superintendent, accepted a letter of resignation from Michael Samar from his School District Police Officer position effective May 31, 2024.

EMPLOYMENT – ASSISTANT PRINCIPAL

A motion to approve Dr. Kim Bollinger as Assistant High School Principal at a salary of \$90,000 effective July 1, 2024 was moved by Hitesman, seconded by Rupert. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

EMPLOYMENT

A motion to approve the following employment was moved by Young, seconded by Hitesman.

Substitute Food Service Worker for the 2023-2024 School Year – Samantha Zellers

Boys Junior High Soccer – Zach Lynn as Assistant Coach at \$2,006, Alex Morrow, Caleb Snyder and Bryan Watson as Volunteers

Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

CENTRAL ELEMENTARY CLASSROOM FURNITURE ORDER

A motion to approve the purchase of new classroom furniture for Central Elementary School at a cost of \$534,635.95, with funds from the Central Elementary Building Project was moved by Bukeavich, seconded by Bachman. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

AUTHORIZATION FOR GRANT SUBMITTAL

A motion to approve a resolution to file a Commonwealth Financing Authority Public School Facility Improvement Grant Fund Grant Request at a grant amount not to exceed \$5,000,000 to be used for High School Infrastructure Project was moved by Hitesman, seconded by Bukeavich. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

SCHOOL BOARD MEETING DATE CHANGE

A motion to move the Work Session originally scheduled for Monday May 6 at 6 PM to Tuesday May 7 at 6 PM was moved by Bachman, seconded by Young. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

DISTRICT SOLICITOR

A motion to approve Fred. A Holland as school district solicitor for the 2024-2025 school year at an hourly rate of \$175 per hour was moved by Bachman, seconded by Brigandi. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Rupert-yes, and Young-yes; motion carried.

OLD BUSINESS

Dr. Eric Briggs presented a building update. At Central Elementary school, they began pouring the new gymnasium floor, the building envelope design is still in process, and the addition is currently behind schedule. At the Football Field, work is scheduled to begin on May 13. Graduation will be able to be held on the football field, the first 2 football games may need to be relocated. There is no update at this time on the soccer field/track complex. At the High School, SitelogIQ continues planning with McKissick performing some design work. At Rommelt, Dr. Briggs met with River Rock; he is also looking at Pre-K Counts programs and potential partnerships with the IU.

Mr. Damion Spahr from SitelogIQ spoke about a slight change in scope at the High School due to further investigation into the boilers. He believes that replacement of the boilers may need to occur which may sacrifice projected work in bathroom renovation areas.

COURTESY TO THE FLOOR

The following individuals spoke about the following topics

- Noah Hulslander – soccer field/track complex
- Tracy Knoebel – soccer field/track complex

There will be an executive session following the board meeting regarding negotiations; no action to follow.

A motion to adjourn the meeting was made by Rupert, seconded by Brigandi. All members present voting yes, the meeting was adjourned at 7:00 PM.

Attest

Jamie Mowrey
Board Secretary

May 7, 2024

The work session of the South Williamsport Area School Board was called to order at 6:02 PM in the High School Library by the President, Todd Engel.

The meeting opened with a Moment of Silence and Pledge to the Flag.

Board Members Present: Armond, Bachman, Brigandi, Bukeavich, Engel, Hitesman, Miller, Rupert, and Young.

Others Present: Dwight Woodley – Director of Innovative Learning/IT, Bill Reifsnnyder – Director of Buildings and Ground, Eric Briggs – Superintendent, Jamie Mowrey – Business Manager, and Fred Holland – Solicitor.

Visitors: Brenda Trimble, Dottie Mertz, and Audrey Bear – Piper Sandler.

ACTION ITEMS

RESOLUTION TO INCUR DEBT

A motion to approve a resolution to incur non-electoral debt pursuant to the Local Government Unit Debt Act, and to evidence such indebtedness by the issuance of its General Obligation Bonds, Series of 2024, for the purpose of planning, designing, acquiring, constructing, furnishing and equipping additions, renovations and improvements to the School District's existing school buildings and grounds, renovations and improvements to the athletic fields and any other additional capital projects or capital equipment as may be determined by the School District was moved by Rupert, seconded by Young. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Miller-yes, Rupert-yes, and Young-yes; motion carried.

SUSQUEHANNA VALLEY SOUND AND VIDEO

A motion to approve the proposal from Susquehanna Valley Sound & Video for installation of a new sound system for the football field at a cost of \$83,552 with funds from the Capital Reserve Fund was moved by Miller, seconded by Rupert. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Miller-yes, Rupert-yes, and Young-yes; motion carried.

POWERSCHOOL COMMUNICATION AND SCHOOL MESSENGER

A motion to approve PowerSchool for My Powerschool Communications SaaS and School Messenger SafeArrival at a cost of \$14,181.07 was moved by Brigandi, seconded by Hitesman. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Miller-yes, Rupert-yes, and Young-yes; motion carried.

INSTRUCTIONAL DAY CHANGE

A motion to approve changing Friday, May 24, 2024 from a full student day to a half student day was moved by Miller, seconded by Bachman. Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Miller-yes, Rupert-yes, and Young-yes; motion carried.

CHANGE ORDERS

A motion to approve the following change orders for the Central Elementary Building Project was moved by Rupert, seconded by Bachman:

- Electrical Contract (E-004): Lighting Circuit Relocation - \$11,024.31
- Plumbing Contract (P-002): Art Room Faucet Replacements - \$3,459.

Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Miller-yes, Rupert-yes, and Young-yes; motion carried.

EMPLOYMENT – INFORMATIONAL

Dr. Eric Briggs, Superintendent, accepted letters of resignation from the following employees:

- Scott Hill from his High School Assistant Principal and Athletic Director positions, for retirement purposes, effective June 28, 2024
- Dodi Gower from her Central Elementary Food Service position effective April 29, 2024
- Yvonne Inners from her full-time Custodial position effective June 14, 2024

EMPLOYMENT

A motion to approve the following employment was moved by Miller, seconded by Young.

- Cherie Bowen as a paraprofessional at the Junior Senior High School effective April 30, 2024 for 6 hours per day at a rate of \$13.74 per hour in accordance with the South Williamsport Area Education Support Professionals Association Agreement
- Yvonne Inners as a building secretary at the Junior Senior High School effective June 17, 2024 for 7.5 hours per day, 240 days per year at a rate of \$18.02 per hour with benefits in accordance with the South Williamsport Area Education Support Professionals Association Agreement.

Roll call: Armond-yes, Bachman-yes, Brigandi-yes, Bukeavich-yes, Engel-yes, Hitesman-yes, Miller-yes, Rupert-yes, and Young-yes; motion carried.

DISCUSSION ITEMS

SPECIAL EDUCATION PLAN REVIEW

Dr. Eric Briggs presented the Special Education Plan. He reviewed the 14 indicators, discussed out of district placements, staffing of the Special Education Department, including whether the individual was a district employee or a contractor, spoke about planned professional development, parent training, and historic special education population of South Williamsport Area School District in comparison to the Commonwealth’s average.

PROPOSED FINAL BUDGET DISCUSSION

Mrs. Jamie Mowrey, Business Manager, answered questions about the proposed final budget, including real estate tax increase and various expenses. The proposed final budget will be voted on at the May 20, 2024 school board meeting.

OLD BUSINESS

Dr. Briggs asked for clarification of priorities for the District’s various facility projects.

NEW BUSINESS

Mr. Dwight Woodley, Director of Innovative Learning/IT, spoke about a change order for the High School auditorium regarding the relocation of an HDMI plug and protective casing around the stage control screen that is mounted on the backstage wall.

There will be an executive session following the board meeting regarding personnel matters; no action to follow.

A motion to adjourn the meeting was made by Miller, seconded by Young. All members present voting yes, the meeting was adjourned at 7:06 PM.

Attest

Jamie Mowrey
Board Secretary



SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT

STADIUM FACILITIES STUDY



SCHRADERGROUP



SCHRADERGROUP



SCHRADERGROUP
CELEBRATING TWENTY YEARS OF DESIGN



OFFICE LOCATIONS AND BRANCHES

Pittsburgh, Philadelphia, State College, Lancaster, Baltimore, and Raleigh



PROFESSIONAL STAFF

14 architects, 3 structural engineers, 12 PMs, 6 interior designers, 13 designers, 1 graphic designer, 5 admins, 3 interns, and growing!



ACADEMIC PROJECTS COMPLETED

Facility studies, feasibility studies, master planning, programming, space planning, addition/renovation design, new construction design, and more!



OVER 20+ YEARS IN ACADEMIC + ATHLETIC FACILITY DESIGN





SCHRADERGROUP



SCHRADERGROUP BAND CONCESSION BUILDING



Water behind paint



No evidence of water damage to roof/ceiling structure

SCHRADERGROUP BAND CONCESSION BUILDING



Exhaust hood over grille and fryers



Electric panel close to capacity

SCHRADERGROUP BAND CONCESSION BUILDING



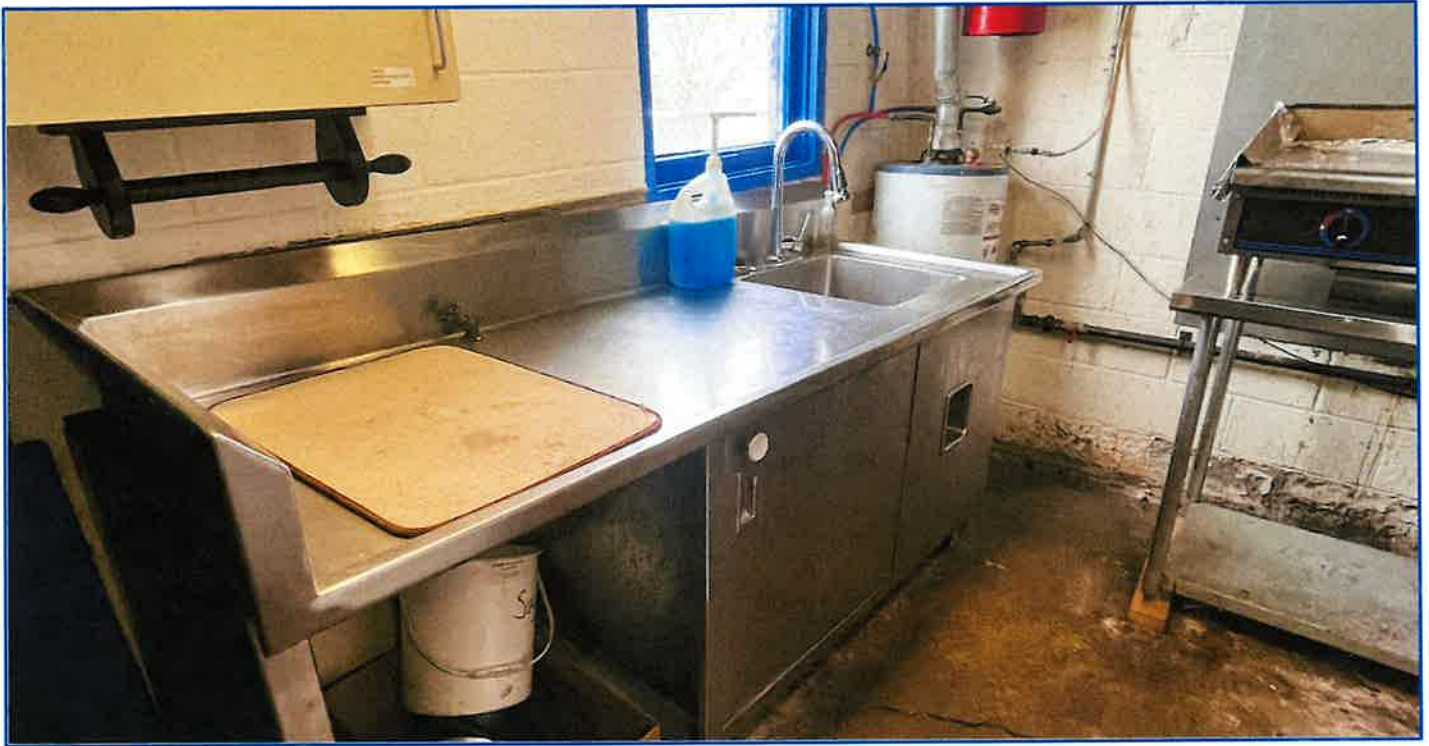
Grease or mold on wall below grille

SCHRADERGROUP BAND CONCESSION BUILDING



Floor is sinking/settling 3"-4" in back corner.

SCHRADERGROUP BAND CONCESSION BUILDING



SCHRADERGROUP

BAND CONCESSION BUILDING



SCHRADERGROUP



SCHRADERGROUP CONCESSION BUILDING



Exhaust hood/fire suppression system in place

Lacking storage

SCHRADERGROUP CONCESSION BUILDING

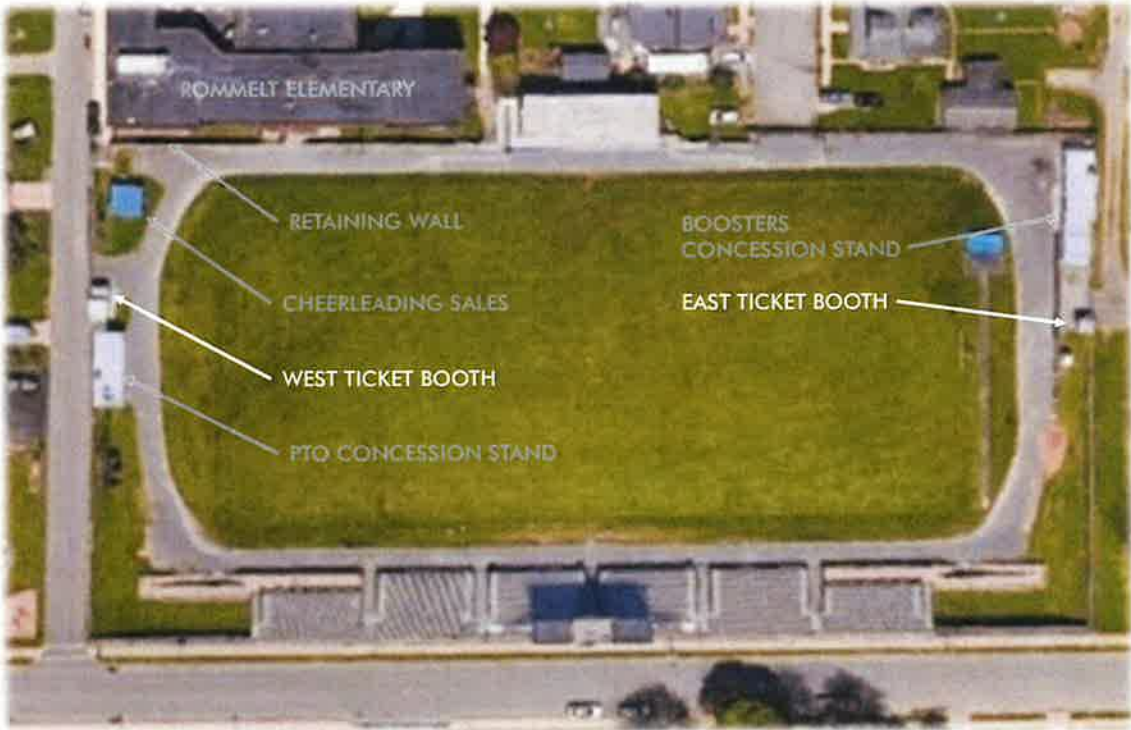


Inadequate dishwashing available



Minimal refrigeration

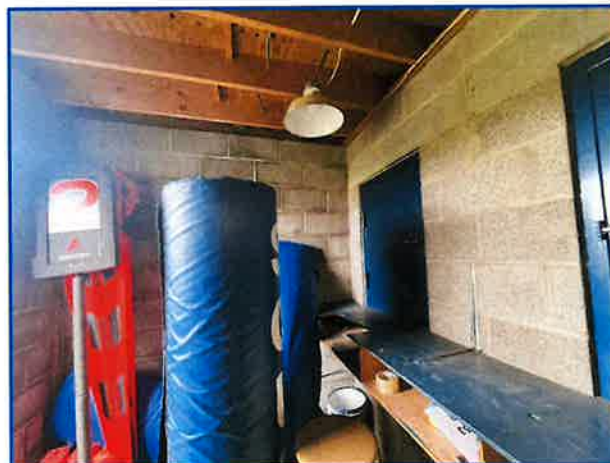
SCHRADERGROUP CONCESSION BUILDING



SCHRADERGROUP TICKET BOOTHS



Tickets purchased from street side, top of wall may cause tripping hazard



Used as storage off season and between events

West Ticket Booth

- Functions adequately as ticket booth.
- May not be best location, field goal balls often land on roof.
- Perhaps better protection from field.



East Ticket Booth

Single ticket window
Similar issues with West side Ticket booth



SCHRADERGROUP

CHEERLEADING SALES BOOTH



- Weren't able to access interior at day of site visit. One sales panel was open
- All wood construction
- Floor shows signs of deterioration
- Discussion stated most sales happen on tables outside of booth. Booth is mostly used for storage

SCHRADERGROUP

CHEERLEADER SALES BOOTH



SCHRADERGROUP RETAINING WALL



Wall is and has been leaning toward building
 There is evidence of previous attempts to stabilize wall
 Gaps in mortar at top will allow water to infiltrate wall
 Guardrail does not meet current code requirements



SCHRADERGROUP RETAINING WALL



Evidence of wall movement after repair



Stairs help to stabilize wall movement

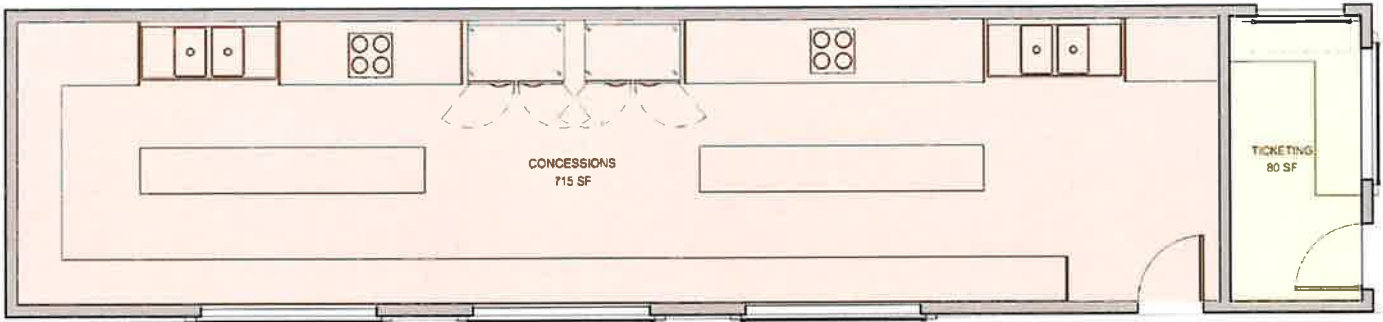
SCHRADERGROUP RETAINING WALL



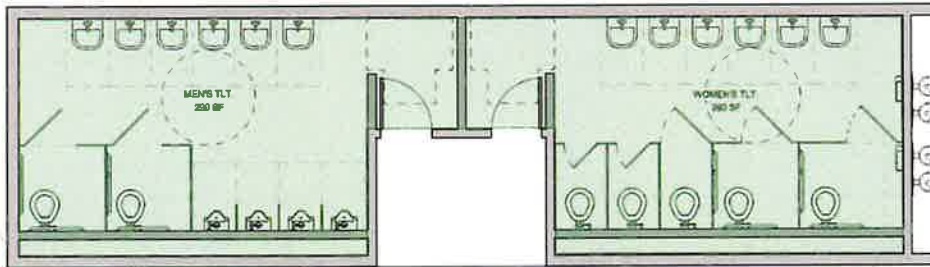
SCHRADERGROUP RETAINING WALL



SCHRADERGROUP STADIUM UPGRADES



CONCESSION STAND TICKETS

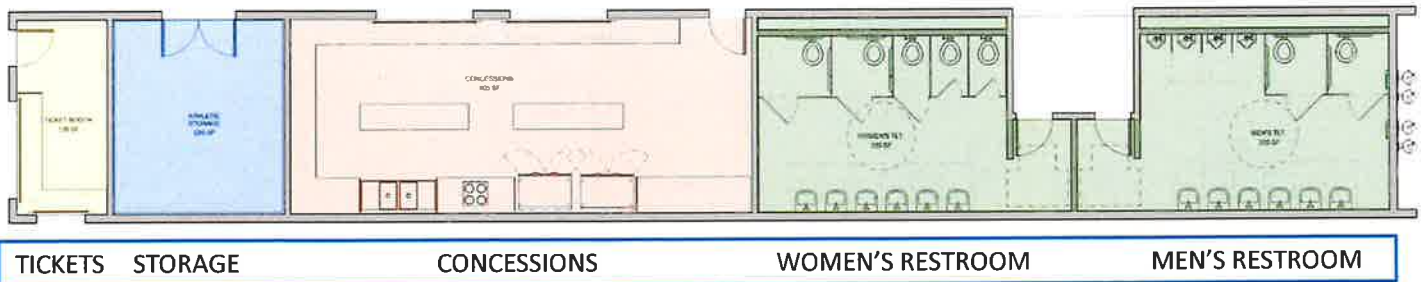


MEN'S RESTROOM WOMEN'S RESTROOM

SCHRADERGROUP STADIUM UPGRADES



SCHRADERGROUP STADIUM UPGRADES



SCHRADERGROUP STADIUM UPGRADES

Construction Cost

SCHRADERGROUP

SCHRADERGROUP

J. C. ORR & SON, Inc.

Since 1882 BUILDERS

438 Seventh Avenue • P.O. Box 1152 • Altoona, PA 16603
Office: (814) 944-8112 • Fax: (814) 944-5340
www.jcorrpa.com

May 2, 2024

To: MCKISSICK ASSOCIATES ARCHITECTS
317 NORTH FRONT STREET
HARRISBURG, PA 17101

ATTN: VERN MCKISSICK
TRINA GRIBBLE

RE: SOUTH WILLIAMSPORT SD
CENTRAL ELEMENTARY
RENOVATIONS & ADDITIONS
SOUTH WILLIAMSPORT, PA

23-132

Shown below is our costs to complete proposal request 006 as per supplementary drawings ASK6, ASK7 and Reveal Panel layout.

Main Cost Proposal

Replacing cladding and sheathing, install air barrier, window receivers for new windows, miscellaneous framing and roof edge work

Total Price \$ 476,968.00

Option:

Add the following work items to main proposal noted above

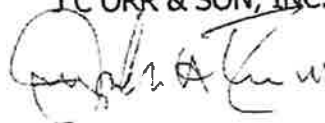
- 1.) Remove and reinstall existing windows
- 2.) Install new Winco window receivers
- 3.) Caulking of receivers
- 4.) Drywall window returns
- 5.) Solid surface window sills
- 6.) Wood window blocking

Add \$153,519.00

If you have any questions regarding this proposal, please contact me.

630,487

Sincerely,
J.C. ORR & SON, INC.



Joseph H Orr III

mes
cc:File
CO File

Central Elementary Unit Price Tally

| General Construction | Quantity | Cost | Total Allowance |
|------------------------------------|----------|---------------|----------------------|
| UP-1 Rock Removal | 20 CY | \$ 75.00 = | \$ 1,500.00 |
| UP 2 Trench Rock | 20 CY | \$ 175.00 = | \$ 3,500.00 |
| UP 3 - Unsuitable Soil | 3000 CY | \$ 35.00 = | \$ 105,000.00 |
| UP - 4 Unsuitable Soil Import | 1500 CY | \$ 48.00 = | \$ 72,000.00 |
| UP -5 Rock Removal/Replace | 1000 CY | \$ 50.00 = | \$ 50,000.00 |
| UP-6 Rock Removal #57 Replacement | 500 CY | \$ 55.00 = | \$ 27,500.00 |
| UP-7 Geofabric | 2000 CY | \$ 5.00 = | \$ 10,000.00 |
| UP-8 Soil Drying - Lime | 1000 CY | \$ 10.00 = | \$ 10,000.00 |
| UP - 9 Heavy Duty Asphalt ? | 50 SY | \$ 45.00 = | \$ 2,250.00 |
| UP - 10 Regular Duty Asphalt | 50 SY | \$ 40.00 = | \$ 2,000.00 |
| UP - 11 Asphalt - Mill and Overlay | 100 SY | \$ 22.00 = | \$ 2,200.00 |
| UP - 12 Concrete Sidewalks ? | 100 SY | \$ 150.00 = | \$ 15,000.00 |
| UP - 13 Concrete Curbing | 20 LF | \$ 75.00 = | \$ 1,500.00 |
| UP - 16 Pipe Flashing Boots | 10 Ea. | \$ 250.00 = | \$ 2,500.00 |
| UP - 17 Gypsum Board | 1000 SF | \$ 12.00 = | \$ 12,000.00 |
| UP - 18 Gyp Bulkheads | 500 SF | \$ 10.00 = | \$ 5,000.00 |
| UP - 19 CMU Partitions | 500 SF | \$ 20.00 = | \$ 10,000.00 |
| UP - 25 Concrete Underlayment | 5 CY | \$ 3,500.00 = | \$ 17,500.00 |
| UP - 26 AC Ceilings | 500 SF | \$ 4.00 = | \$ 2,000.00 |
| UP - 27 AC Ceiling and Grid | 500 SF | \$ 6.00 = | \$ 3,000.00 |
| UP - 28 Painting | 2000 SF | \$ 2.00 = | \$ 4,000.00 |
| UP-29 ADA Signage | 8 Ea. | \$ 100.00 = | \$ 800.00 |
| <i>low m</i> UP - EC2 Exit Signs | 3 Ea. | \$ 320.00 = | \$ 960.00 |
| UP - EC3 Pull Stations | 3 Ea. | \$ 560.00 = | \$ 1,680.00 |
| UP - EC4 Alarms | 3 Ea. | \$ 510.00 = | \$ 1,530.00 |
| UP - EC5 Duct Detectors | 3 Ea. | \$ 528.00 = | \$ 1,584.00 |
| UP - EC6 - Corridor Lighting | 3 Ea. | \$ 416.00 = | \$ 1,248.00 |
| UP - EC7 Occupancy Sensors ? | 5 Ea. | \$ 170.00 = | \$ 850.00 |
| UP - EC8 - Data Outlets | 15 Ea. | \$ 180.00 = | \$ 2,700.00 |
| UP - EC9 - Receptacles | 15 Ea. | \$ 90.00 = | \$ 1,350.00 |
| UP - EC10 Speakers | 10 Ea. | \$ 195.00 = | \$ 1,950.00 |
| UP - EX-11 Intercom | 3 Ea. | \$ 230.00 = | \$ 690.00 |
| UP - EC12 Clocks | 3 Ea. | \$ 185.00 = | \$ 555.00 |
| Total Amount in Bid Award = | | | \$ 374,347.00 |

SOUTH WILLIAMSPORT AREA SD - CENTRAL ES RENOVATIONS & ADDITIONS
Summary of Contract Modification

| CCO | CCO Date | C.O. # | C.O. Date | Description | Date CM Signed | Date Board Signed | Change Order Amount | Date Architect Signed | Total Change Orders |
|-----|----------|--------|-----------|---|----------------|-------------------|---------------------|-----------------------|---------------------|
| | | | | Original Contract Amount | | | | | \$ 9,413,000.00 |
| | | G-001 | | Storm Drainage changes per Submittal 33 41 00-001 | | | \$ 4,764.11 | | |
| | | G-001 | | Storm Water Chamber changes per Submittal 33 41 00-002 | | | \$ 20,370.00 | | |
| | | G-001 | | Additional repairs of classrooms for Phase 1A | | | \$ 10,240.54 | | |
| | | G-002 | | Painting existing to remain casework, new countertops | | | \$ 45,122.00 | | |
| | | G-002 | | Replace existing to remain window roller shades | | | \$ 29,127.30 | | |
| | | | | | | | | | |
| | | | | | | | \$ 110,146.15 | | \$ 9,538,146.15 |
| | | | | General Contractor: JC Orr & Son | | | | | |
| | | | | Original Contract Amount | | | | | \$ 3,676,700.00 |
| | | H-001 | | Add start-up work for the boiler and DOAS unit equipment furnished through the HVAC Advanced Materials Procurement contract. | | | \$ 8,010.00 | 10/26/23 | |
| | | H-002R | | Provide lintels for Phase 1A wall penetrations in response to RFI 10R | | | \$ 4,265.78 | | |
| | | H-002R | | Trash Chute demolition in response to RFI 11-015 | | | \$ 718.98 | | |
| | | H-002R | | Skylight Frame Welding for GC - Phase 1 | | | \$ 147.52 | | |
| | | H-002R | | Delete PVC jacketing from this project with the exception of the library. RFI 11-013 | | | \$ (233,000.00) | | |
| | | | | | | | \$ 25,941.00 | | |
| | | H-004R | | Dedicated boiler flue venting in response to RFI 11-015. Existing flue could not be warranted | | | \$ 25,941.00 | | |
| | | H-005 | | Pipe size reduction in response to RFI 11-002 (per revised drawings M112, M114, M111.1, M112.2, M122) | | | \$ (18,654.79) | | |
| | | H-005 | | DOAS single iron frame | | | \$ 1,501.90 | | |
| | | H-005 | | Condensate pumps and shut down controls - Phase 1 | | | \$ 4,981.57 | | |
| | | H-005 | | Grill size changes resulting from RFI 2S and 3I | | | \$ 486.27 | | |
| | | H-005 | | Skylight frame material and welding for GC - Phase 2 | | | \$ 2,155.45 | | |
| | | H-006 | | Provide lintels for Phase 2 wall penetrations in response to RFI 10R | | | \$ 2,807.37 | | |
| | | H-006 | | Condensate pumps and shut down controls - Phase 2 | | | \$ 4,654.48 | | |
| | | | | | | | \$ (195,123.21) | | \$ 3,481,576.79 |
| | | | | HVAC Contractor: Silvertop, Inc. | | | | | |
| | | | | Original Contract Amount | | | | | \$ 682,300.00 |
| | | P-001 | | Replace 20 countertop sinks and faucets in classrooms | | | \$ 34,801.00 | | |
| | | P-001 | | Replace 22 facets in classroom bathrooms | | | \$ 15,943.00 | | |
| | | P-002 | | Replace 5 facets in Art room | | | \$ 3,459.00 | | |
| | | | | | | | | | |
| | | | | | | | \$ 54,203.00 | | \$ 736,207.00 |
| | | | | Plumbing Contractor: Quality Air Mechanical, Inc. | | | | | |
| | | | | Original Contract Amount | | | | | \$ 1,254,916.00 |
| | | E-001 | | Eliminate rebar from slab bank per RFI 050 | | | \$ (5,000.00) | | |
| | | | | Demo, relocate and install new raceway & wire in corridors 200, 201 & 206 in order to make work accessible for the installation of new duct work. Provide and install conduit, wire and MC Cable for lights | | | \$ 13,343.80 | | |
| | | E-002 | | A exhaust that that from corridor 200 temporarily due to duct work not being installed. | | | \$ 13,343.80 | | |
| | | E-003 | | Power and connections to BAS of mechanical condensate pumps | | | \$ 5,981.34 | | |
| | | E-003 | | Demo, relocate, provide and install new raceway & conductors in corridors 101 and C200 | | | \$ 11,141.65 | | |
| | | E-003 | | Relocate raceway and light circuits to make accessible for new ductwork | | | \$ 2,804.16 | | |
| | | E-004 | | Relocate and demob raceway and light circuits to make accessible for new ductwork in corridors 101 and lobby | | | \$ 11,024.31 | | |
| | | | | | | | \$ 39,295.26 | | \$ 1,304,209.16 |
| | | | | Electrical Contractor: Turnkey Electric, Inc. | | | | | |
| | | | | Main Project CO Recommended & Approved | | | \$ 8,525.20 | | |
| | | | | Original Main Project Contract Amount | | | | | \$ 15,051,714.00 |
| | | | | Adjusted Main Project Contract Amount | | | | | \$ 15,060,239.20 |
| | | | | Change Order Percentage = | | | | | 0.06% |
| | | | | Contingency Fund (Act 34, pg D03) = | | | | | \$ 466,962.00 |
| | | | | Remaining Contingency Fund = | | | | | \$ 460,436.80 |
| | | | | Total Potential and Pending CO's = | | | | | \$ 642,487.00 |
| | | | | Contingency at this time = | | | | | \$ (182,050.20) |
| | | | | Unit Price Allowances In Contract Bids = | | | | | \$ 374,347.00 |
| | | | | Unit Price Allowances Expended = | | | | | \$ - |
| | | | | Total Projected Unit Price Allowances at this time = | | | | | \$ 374,347.00 |
| | | | | Available Funds = | | | | | \$ 192,296.80 |

SOUTH WILLIAMSPORT AREA SD - CENTRAL ES RENOVATIONS & ADDITIONS
Summary of Contract Modification

| CCD | CCD Date | C.O. # | C.O. Date | Description | Date CM Signed | Date Board Signed | Change Order Amount | Date Architect Signed | Total Change Orders |
|----------------------------|----------|--------|-----------|---|----------------|-------------------|---------------------|-----------------------|---------------------|
| ADVANCE PROCUREMENT | | | | | | | | | |
| | | | | Original Contract Amount | | | | | \$ 955,000.00 |
| | | 11-001 | | Eliminate boiler and DOAS start-up | | | \$ (8,010.00) | | |
| | | | | HVAC Contractors: Silvertip, Inc. | | | (33,018.00) | | \$ 976,990.00 |
| | | | | Original Contract Amount | | | | | \$ 302,970.00 |
| | | 12-001 | | Change in penetrator | | | \$ (108,123.00) | | |
| | | | | Electrical Contract: Turnkey Electric, Inc. | | | (\$108,133.00) | | \$ 194,747.00 |

| | | |
|---|----------------|-----------------|
| Advance Procurement CO Recommended & Approved | (\$116,133.00) | |
| Original Advance Procurement Contract Amount | | \$ 1,287,070.00 |
| Adjusted Advance Procurement Contract Amount | | \$ 1,171,737.00 |
| Change Order Percentage = | | -9.02% |

| TOTAL ALL PROJECTS | | | | | | | | | |
|---------------------------|--|--------|--|--|--|--|-----------------|--|------------------|
| | | | | CO Recommended & Approved | | | \$ (107,607.00) | | |
| | | | | Original Contract Amount | | | | | \$ 18,339,584.00 |
| | | | | Adjusted Contract Amount | | | | | \$ 18,231,976.20 |
| Change Order Percentage = | | -0.58% | | | | | | | |
| | | | | Contingency Fund (Act 34, pg D03) = | | | \$ 450,002.00 | | |
| | | | | Remaining Contingency Fund = | | | \$ 576,569.80 | | |
| | | | | Total Potential and Pending COs = | | | 3042,487.00 | | |
| | | | | Contingency at this time = | | | \$ (68,917.20) | | |
| | | | | Unit Price Allowances in Contract Bids = | | | \$ 374,347.00 | | |
| | | | | Unit Price Allowances Expended = | | | \$ - | | |
| | | | | Total Projected Unit Price Allowances at this time = | | | \$ 374,347.00 | | |
| | | | | Available Funds = | | | \$ 308,428.80 | | |



ARP ESSER Health and Safety Plan Guidance & Template

Health and Safety Plan Summary: **South Williamsport Area School District**

Initial Effective Date: August 31, 2021

Date of Last Review: May 22, 2023

Date of Last Revision: November 20, 2023

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

2. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

| ARP ESSER Requirement | Strategies, Policies, and Procedures |
|--|--|
| a. Universal and correct wearing of <u>masks</u> ; | Unless approved by the Board of Directors, or determined by the Superintendent due to an emergency situation, face masks are not required, but |

| ARP ESSER Requirement | Strategies, Policies, and Procedures |
|---|---|
| | are allowed, in schools. Emergency decisions by the superintendent must receive Board approval at its next regular board meeting. |
| b. Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); | Because we are no longer in a pandemic, the district is using normal student grouping practices and classroom spacing. |
| c. Handwashing and respiratory etiquette ; | The district will continue to emphasize healthy habits for handwashing and respiratory etiquette |
| d. Cleaning and maintaining healthy facilities, including improving ventilation ; | The district will continue to follow CDC recommendations and industry standards for facilities. |
| e. Contact tracing in combination with isolation and quarantine , in collaboration with the State and local health departments; | The district will follow the requirements of Title 28 Pa. Code Chapter 27 relating to notification and exclusion of students. |
| f. Diagnostic and screening testing; | The district will not conduct any diagnostic screening for COVID-19 |
| g. Efforts to provide vaccinations to school communities ; | Without Board approval, the district will not host a vaccination clinic. |
| h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and | The district will ensure FAPE for all students. |
| i. Coordination with state and local health officials. | The district will continue to communicate proactively with the PA-DOH and other community health professionals as necessary. |

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **South Williamsport Area School District** reviewed and approved the Health and Safety Plan on **November 20, 2023**

The plan was approved by a vote of:

_____ **Yes**

_____ **No**

Affirmed on: **November 20, 2023**

By:

(Signature of Board President)*

(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.

**EMPLOYMENT AGREEMENT
BETWEEN**

JAMIE MOWREY

AND THE

**BOARD OF SCHOOL DIRECTORS OF THE
SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT**

This Employment Agreement, made and entered into this 20th day of May, 2024, but effective on July 1, 2024, by and between the Board of School Directors of the South Williamsport Area School District, hereinafter referred to as DISTRICT, and Jamie Mowrey, hereinafter referred to as MOWREY.

WHEREAS, DISTRICT desires to provide MOWREY with a written Employment Agreement in order to enhance administrative stability and continuity within the schools which DISTRICT believes generally improves the quality of its overall education program; and

WHEREAS, DISTRICT and MOWREY believe that a written Employment Agreement is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools.

NOW, THEREFORE, DISTRICT and MOWREY, intending to be legally bound and in consideration of the promises contained herein, agree as follows:

1. TERM

DISTRICT hereby employs MOWREY for a term effective on July 1, 2024 – June 30, 2029, and MOWREY hereby accepts such employment unless terminated sooner by either party in accordance with the terms of this Agreement or by law.

The parties may alter the term of this agreement at any time by written addendum signed by both parties.

2. AUTHORITY OF SCHOOL BOARD/DISTRICT AND MOWREY

The DISTRICT and MOWREY hereby retain and reserve all power, rights, authority, duties and responsibilities conferred upon and invested in it and in her respectively by the laws and the Constitution of the Commonwealth of Pennsylvania save for any power or rights limited by the express terms of this Agreement.

3. PROFESSIONAL SERVICES

MOWREY shall put forth her best efforts, shall provide quality professional services, and shall faithfully perform the duties and discharge the responsibilities assigned to her.

4. RESPONSIBILITIES

The following shall be the overall responsibilities of MOWREY:

- A. She shall diligently and conscientiously devote her best efforts and attention, to the discharge of duties as set forth in this Agreement and her job description.
- B. She shall report to and be under the direct supervision of the Superintendent of Schools.
- C. She shall carry out those duties and responsibilities assigned to her by the Superintendent.
- D. She shall perform her duties in accordance with the provisions of the School Code and the policies of the Board of School Directors.

5. COMPENSATION

DISTRICT shall compensate MOWREY at an annual base salary rate of **\$94,500 in 2024-2025.**

The DISTRICT will evaluate MOWREY with an annual performance evaluation as outlined in the Act 93 Administrative Compensation Plan. Evaluations will be determined by the using the evaluation attached to this employment agreement (Attachment 1) or a state required evaluation form.

~~Unless MOWREY receives an unsatisfactory or "need improvement" performance evaluation in the subsequent school years with this Agreement in in effect, MOWREY'S base salary shall be further increased by \$1,800 for each subsequent school year through the end of this Agreement. If MOWREY does receive an unsatisfactory or "needs improvement" performance for any year, MOWREY'S base salary for the subsequent year shall be continued at the same rate and the annual salary increase for that year shall not accrue.~~

6. FRINGE BENEFITS

Except as otherwise noted in this Agreement to the contract, the DISTRICT shall provide MOWREY with fringe benefits as defined in the Administrative Compensation Plan as adopted by DISTRICT's Board of Directors from time to time. Benefits not specifically defined or the interpretation of any disputed benefits shall utilize the minimum described in the Act 93 Plan as the default record and/or reference.

- a. Cost of Professional Licensure. The DISTRICT will pay the full cost of maintaining MOWREY'S Certified Public Accountant (CPA) Certificate, including the cost of continuing professional education courses and renewal fee.

- b. Conferences/Workshops. The DISTRICT shall pay, within the limits of appropriations, the reasonable expenses (including fees, meals, lodging, and/or transportation) incurred for attending workshops, conferences or other professional improvement sessions. The Superintendent must approve all requests. MOWREY shall be permitted to attend at least one state conference at her discretion as she deems necessary for fulfillment of her professional obligation.
- c. Professional Memberships. The DISTRICT will pay the full cost of MOWREY'S annual membership and participation in up to three professional associations. Which professional association memberships shall be selected at the sole discretion of MOWREY.

7. GOALS AND OBJECTIVES

Upon the execution of this Agreement, MOWREY and the Superintendent shall meet to establish MOWREY's goals and objectives for the duration of this agreement. Said goals and objectives shall be reduced to writing and be among the criteria used to determine salary for future years and attached to this agreement as Appendix A. This provision shall not be interpreted to prevent goals and objectives from being clarified and/or amended during a school year, not to excuse MOWREY from compliance with specific directives of the Board, Superintendent, or fulfilling the expectations of her job description.

8. PERFORMANCE EVALUATION

The Superintendent shall evaluate and assess in writing the performance of MOWREY at least once a year during the term of this Agreement. The evaluation and assessment shall be reasonably related to the job description of MOWREY and the goals and objectives established.

In the event that the Superintendent determines that the performance of MOWREY is unsatisfactory in any respect, he shall describe in writing, in reasonable detail, specific instances of unsatisfactory performance. If deemed appropriate by the Superintendent, a rating of "needs improvement" may also be given. In either case, the evaluation shall include recommendations as to areas of improvement in all instances where the Superintendent deems performance to be unsatisfactory or needing improvement. A copy of the written evaluation shall be delivered to MOWREY. MOWREY shall have the right to make a written reaction or response to the evaluation. This response shall become a permanent attachment to MOWREY'S personnel file. The Superintendent's evaluation and MOWREY'S response shall be private and not become public knowledge or record unless disclosure is required by an administrative body or court with competent jurisdiction. Within thirty (30) days of the delivery of the written evaluation to MOWREY, the Superintendent shall meet with MOWREY to discuss the evaluation.

9. TERMINATION OF EMPLOYMENT AGREEMENT

This Employment Agreement or any extension or renewals hereof may be terminated by:

- A. Mutual agreement by the parties, under such terms and conditions as are mutually agreed upon.

- B. Retirement or resignation of MOWREY with sixty (60) days notice.
- C. Discharge for Cause.

Discharge for cause shall require a hearing by the Board of School Directors, and must be based upon a finding of incompetency, intemperance, neglect of duty, violation of the school laws of this Commonwealth, or other improper conduct as those terms are defined by the School Code or Pennsylvania court cases construing the School Code.

- D. Death of MOWREY.

All salary and benefits shall cease upon date of death, except any and all death benefits, employee benefits and life insurance coverage in place on the day prior to death shall be payable to designated beneficiaries of MOWREY.

10. WAIVER OF BREACH

The waiver of DISTRICT of due performance of or compliance with any provisions of this Agreement by MOWREY shall not operate or be construed as a waiver of due performance or compliance by MOWREY thereafter.

11. SEVERABILITY

If any provision of this Agreement shall, for any reasons, be adjudged by any court of competent jurisdiction to be invalid or unenforceable, such judgment shall not affect, impair or invalidate the remainder of this Agreement.

12. APPLICABLE LAW

This Agreement shall be construed in accordance with the laws of the Commonwealth of Pennsylvania.

13. HEADINGS

The headings in this Agreement are for convenience only and shall not be considered as part of this Agreement.

14. MODIFICATION

No waiver, change or modification of any of the terms of this Agreement shall be binding unless in writing and signed by both parties to this Agreement.

IN WITNESS WHEREOF, DISTRICT has caused this Employment Agreement to be approved in its behalf by a duly authorized officer and MOWREY has approved this Employment Agreement effective on the day and year specified above.

ATTEST

SOUTH WILLIAMSPORT AREA
SCHOOL DISTRICT

Secretary of the Board
Superintendent

President of the Board

JAMIE MOWREY

Date:

Position: District Business Manager

Employee:

Observer: Eric Briggs - Superintendent

Building: District Level

SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT Business Manager's Performance Evaluation Form

| |
|-----------------------|
| 4 - Commendable |
| 3 - Satisfactory |
| 2 - Needs improvement |
| 1 - Unsatisfactory |

District

| | | | | |
|---|---|---|---|---|
| 1. Designs and monitors fiscal auditing procedures and controls. | 4 | 3 | 2 | 1 |
| 2. Is accurate and punctual in record keeping. | 4 | 3 | 2 | 1 |
| 3. Effectively administers cash management procedures and controls. | 4 | 3 | 2 | 1 |
| 4. Supervises and monitors debt service administration. | 4 | 3 | 2 | 1 |
| 5. Develops and implements the school district's accounting system in accordance with The Manual of Accounting and Related Financial Procedures for PA School District. | 4 | 3 | 2 | 1 |
| 6. Administers fiscal procedures and controls for federal programs. | 4 | 3 | 2 | 1 |
| 7. Assists the Superintendent in the development of an annual budget. | 4 | 3 | 2 | 1 |
| 8. Supervises food service management and completes all required food service reports in PEARS | 4 | 3 | 2 | 1 |
| 9. Supervises district insurance/risk management. | 4 | 3 | 2 | 1 |
| 10. Provides adequate financial data for negotiations. | 4 | 3 | 2 | 1 |
| 11. Supervises payroll accounting and procedures. | 4 | 3 | 2 | 1 |
| 12. Cooperates will all departments to assist in effective efficient results. | 4 | 3 | 2 | 1 |
| 13. Develops effective procedures and controls for purchasing management. | 4 | 3 | 2 | 1 |
| 14. Supervises pupil transportation | 4 | 3 | 2 | 1 |
| 15. Performs the functions of school board secretary. | 4 | 3 | 2 | 1 |
| 16. Maintains positive school/community relations. | 4 | 3 | 2 | 1 |

| | | | | |
|---|---|---|---|---|
| 17. Maintains effective working relation with the Board, Superintendent and district staff. | 4 | 3 | 2 | 1 |
| 18. Communicates daily function of the Business Office to the Superintendent. | 4 | 3 | 2 | 1 |
| 19. Accurately prepares and submits in a timely fashion all state level and federal level reports that are the responsibility of the business office. | 4 | 3 | 2 | 1 |
| 20. Engages in activities to promote own professional growth. | 4 | 3 | 2 | 1 |

Business Manager Performance Evaluation

- I. List in order of priority the major areas you would like to see the Business Manager and his/her staff work on:

- II. List in order of priority items you feel the Business Manager should personally do to improve his/her performance:

III. Additional comments (optional):

Person Observed: _____ Date _____

Observer: _____ Date _____

AGREEMENT

BETWEEN

SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT

AND

**SOUTH WILLIAMSPORT EDUCATION
SUPPORT PROFESSIONALS ASSOCIATION**

July 1, 2024 – June 30, 2027

PREAMBLE

This agreement entered into as of the first day of July, 2024, by and between the Board of School Directors of the South Williamsport Area School District, hereinafter called the "Board", and the South Williamsport Area Education Support Professionals Association / ESPA / PSEA / NEA, hereinafter called the "Association".

ARTICLE I RECOGNITION

A. CERTIFICATION

The Board hereby recognizes the Association as the exclusive bargaining agent for all full-time and regular part-time employees in the bargaining unit certified by the Pennsylvania Labor Relations Board, PERA-R-03-72-E and PERA-U-05-417-E, for the purpose of collective bargaining with respect to wages, hours, and other terms and conditions of employment.

B. UNIT

In a subdivision of the employer unit comprised of all full-time and regular part-time nonprofessional employees, included but not limited to secretaries, paraprofessionals, cafeteria employees, and health support staff; and excluding custodians, painters, maintenance employees, library aides as certified at Case No. PERA-R5084-C, management-level employees, supervisors, first-level supervisors, and confidential employees and guards as defined in the Act.

C. EXCLUSIVITY

In recognition of the Association as the exclusive bargaining agent for members of the bargaining unit with respect to wages, hours, and other terms and conditions of employment, as set forth in this collective bargaining agreement, the employer agrees not to bargain with or enter into said agreements with individual members of the bargaining unit on matters covered by this Agreement.

D. MANAGEMENT RIGHTS

The parties agree that the Board retains the exclusive right to manage its business and direct its personnel, except insofar as the right to manage and direct is limited by the specific terms of this Agreement and the applicable laws of the Commonwealth of Pennsylvania.

ARTICLE II NEGOTIATIONS

A. DEADLINE DATE

The parties agree to enter into collective bargaining over a successor agreement no later than January 10, 2027.

B. CONTINUITY OF AGREEMENT

All of the terms and conditions of this Agreement shall remain in effect during the term of this Agreement.

C. MODIFICATION

This Agreement shall not be modified in whole or in part by the parties except by an instrument, in writing, duly executed by both parties.

D. COPIES OF AGREEMENT

The Board agrees to allow the Association to copy this Agreement for each member of the bargaining unit.

**ARTICLE III
GRIEVANCE PROCEDURE**

A. DEFINITIONS

1. Grievance A grievance shall mean a complaint made by a member or members of the bargaining unit or the Association, which involves a violation, interpretation, or application of the terms of this Agreement.
2. Grievant A grievant is defined as a member or members of the bargaining unit or the Association making the complaint.
3. Party in Interest A party in interest is the employee or employees making the complaint, any individual or group who might be required to take action, or any employee against whom action might be taken in order to resolve the complaint.
4. Days This shall mean days on which the school district central offices are normally open for business and shall not include Saturdays, Sundays, or holidays, or any other day in which the school district is closed. If a grievance deadline falls on the weekend, holiday, or a day in which the school district is closed, the deadline shall be extended to the next business day.

B. RIGHTS OF REPRESENTATION

1. At least one representative of the Association may be present for any meeting, hearing, appeals, or other proceedings related to a grievance, which has been formally presented at no expense to the school district unless the school district orders said representative to attend.
2. Nothing contained herein may be construed as limiting the rights of any bargaining unit member having a grievance to discuss the matter informally via administrative channels and to have the problem adjusted without the intervention of the Association, as long as the Association is notified in writing as to the disposition of the matter and such disposition is not inconsistent with the terms of this Agreement. A representative of the Association may be in attendance at these discussions.
3. At all stages of the grievance procedure, the grievant may act alone as his/her representative and/or may be represented by an Association representative if the

grievant so desires. At any step of the process, the grievant and/or representative may present whatever evidence and/or witnesses deemed necessary.

4. Neither the Board, nor any agent thereof, nor the Association or its officers, nor any employee, shall retaliate against any party in interest, any representative, any member of the Association, or any other participant in the grievance procedure for the exercising of their legal and contractual rights.

C. SUBMITTING GRIEVANCES

1. All formal grievances and dispositions of grievances shall be in writing and placed on a proper grievance form. The grievance must cite specific contract provisions which have been violated and the dates upon which the violations(s) occurred, if possible. A grievance, as defined in Section A.1 of this Article, may be filed by the Association or by an individual member of the bargaining unit. If both the Association and an individual member file grievances over the same issue, the individual grievance shall be merged with the Association grievance and processed as a single grievance.
2. All grievances shall be instituted at the lowest possible level of supervision where an equitable solution may be reached.
3. If specified time limits are not met by the employer, the grievant may submit a grievance to the next level. If the School Board fails to meet the specified time limits at Level Three below, that specific grievance shall be deemed to be granted.
4. If the grievant fails to meet specified time limits, that specific grievance is deemed to have been abandoned and may not be resubmitted.
5. Time limits may be extended by mutual agreement.

D. INITIATION AND PROCESSING OF GRIEVANCES

Level One

The grievant shall present his/her alleged grievance in writing to his/her immediate supervisor within ten (10) days of the occurrence of the matter to be grieved. The immediate supervisor shall communicate his/her decision in writing to the grievant within ten (10) days of receipt of written statement of alleged grievance.

Level Two

An aggrieved person may appeal the immediate supervisor's decision to the Superintendent of Schools. This appeal shall be in writing and must be submitted within ten (10) days of receipt of the preceding decision. The Superintendent of Schools shall attempt to resolve the matter as quickly as possible within a period not to exceed ten (10) days. The Superintendent shall communicate his/her decision in writing along with appropriate reasons supporting the decision to the grievant and to the Association.

Level Three

The grievant may appeal the decision of the Superintendent of Schools within ten (10) days of receipt of his decision. The appeal shall be made to the South Williamsport Area School Board. The appeal shall be in writing and shall contain the stated grievance and copies of the written decision at all levels. Within fifteen (15) days of receipt of this appeal, the President of the School Board shall set a time, date, and place for a hearing before the Board at which all persons pertinent to the grievance and its disposition shall be present, if possible. This hearing shall be held within thirty (30) days of receipt of the appeal to the School Board and shall be conducted in executive session. Within fifteen (15) days of the conclusion of the hearing, the School Board shall issue its written decision to the grievant and to the Association.

Arbitration

If the decision of the School Board is not satisfactory, only the Association may request arbitration of the grievance. This request shall be submitted in writing to the School Board within fifteen (15) days of receipt of the decision of the School Board. Within ten (10) days of receipt of the request for arbitration, the Board and the Association shall attempt to agree upon a mutually acceptable arbitrator. If the Board and the Association are unable to agree upon an arbitrator or to obtain such commitment within ten (10) days, a request for a list of arbitrators shall be made to the Bureau of Mediation. An arbitrator shall then be selected by striking names until one name remains according to the terms of Section 903 of Act 195. The decision of the arbitrator shall be final and binding upon the Board and the Association. If there is a dispute whether the arbitrator has jurisdiction to hear the merits of the grievance, that issue shall first be addressed by the arbitrator. The arbitrator shall not add to, subtract from, or modify the language of this Agreement. The arbitrator's decision shall determine whether the language of the Agreement has been violated and the relief, if any, to which the grievant may be entitled.

E. MISCELLANEOUS

1. All documents, communications, and records dealing with the processing of the grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.
2. Forms for filing grievances, serving notices, taking appeals, making reports and recommendations, and other necessary documents shall be prepared jointly by the Administration and the Association and given appropriate distribution so as to facilitate operation of the grievance procedure.

F. MEETINGS AND HEARINGS

All meetings and hearings under this procedure shall be conducted in private and shall include only the parties and their designated or selected representatives, as referenced in this Article.

G. COST OF ARBITRATION

If the grievance reaches arbitration, the cost of arbitration shall be borne equally by the Board and the Association. All preparation and presentation costs will be the responsibility of each party.

H. GROUP GRIEVANCE

If in the judgment of the Association a grievance affects a group or class of employees, the group may submit such grievance in writing to the Superintendent directly, and the processing shall be commenced at that Level, unless the entire class or group of employees has the same immediate supervisor in which case, the grievance shall be filed with the immediate supervisor.

**ARTICLE IV
RIGHTS OF EMPLOYEES**

A. JUST CAUSE PROVISION

No employee shall be reduced in rank or compensation, disciplined, or discharged without just cause. Any such action asserted by the Board, or any agent or representative thereof, shall be subject to the grievance procedure herein set forth. All information forming the basis for such action will be made available to the employee and the Association.

B. REQUIRED MEETINGS OR HEARINGS

Whenever any employee is required to appear before the Superintendent, Board, or any committee or member thereof concerning any matter which could adversely affect the continuation of that employee in his/her office, position, or employment or the salary or any increments pertaining thereto, then the employee shall be given prior written notice of the reasons for such meeting or interview and shall be entitled to have a representative of the Association and/or legal counsel present to advise and represent the employee during such meeting or interview. Any accrued or deferred earnings will be paid to any employee who is suspended pending charges in the event that the charges are dismissed and/or found in favor of the employee.

C. UNSAFE AND HAZARDOUS CONDITIONS

Employees shall not be required to work under unsafe or hazardous conditions as determined by the Pennsylvania Department of Labor and Industry and Occupation Safety and Health Agency.

D. PERSONNEL FILE

An employee shall have the right to review his/her personnel file. Any employee, after examining his/her personnel file, shall be entitled to write an answer to any material contained therein and have that answer attached to the original document in his/her personnel file.

E. JOB DESCRIPTION

The Administration shall provide job descriptions for each job classification within sixty (60) days of signing of this Agreement. If new job classifications are established during the life of this Agreement, the Administration shall provide job descriptions within sixty (60) days of creating such classifications. Each employee is subsequently entitled to a review of his/her job description and performance evaluation by making a request to his/her immediate supervisor. The content of job descriptions shall not be subject to the grievance procedure set forth in this Agreement.

F. ASSOCIATION LEAVE

A total of four (4) days for each contract year will be allowed for the South Williamsport ESPA/PSESA/NEA officers and/or representatives for workshops, conferences, and/or House of Delegates. These employees shall suffer no loss of wages and/or benefits. The Association will fund the cost of substitutes for those days, if necessary.

G. STATUTORY SAVINGS CLAUSE

Nothing contained herein shall be construed to deny or restrict to any employee such rights as he/she may have under the Public School Code, Act 195 of 1970, or other applicable state and federal laws and regulations.

**ARTICLE V
ASSOCIATION RIGHTS AND PRIVILEGES**

A. INFORMATION

The Board agrees to provide to the Association in response to reasonable requests from time to time all available information concerning the program and financial resources of the School District and any other information which is normally made available to the public together with information which may be necessary for the Association to process any grievance or complaint.

B. RELEASE TIME FOR MEETINGS

Whenever any grievant or member of the bargaining unit participate(s) during working hours in the grievance procedure or Labor Board hearing which they are required to attend, no loss of pay shall be incurred; provided that once they have completed their testimony, they would return to work. All time spend in such hearings outside the workday shall be uncompensated.

C. USE OF FACILITIES

1. Buildings & Facilities: The Association shall be permitted the use of school buildings without charge for meetings in accordance with the standard Board procedure in effect at that time for the temporary use of facilities. The time and place for such meetings shall be established with the appropriate administrator.
2. Bulletin Boards: The Board shall allow one bulletin board in each building solely for posting official Association notices.
3. Mail and email: The Association shall have the right to use the inter-school and intra-school mail and email facilities to communicate information to Association members.

D. ASSOCIATION IDENTIFICATION

No employee shall be prevented from wearing pins or other identification of membership in the Association or its affiliates.

E. DUES DEDUCTIONS

1. Deductions: The employee will deduct unified Association dues from the pay of those employees covered by this Agreement who are member of the association. The amount to be deducted shall be certified to the employer by the Association no later than

October 1 and said amount shall be uniform for each employee and shall be made from each pay during the month over 18 pays. The dues shall be remitted to the treasurer of the Association on or before the 15th day of the following month.

2. Indemnification: The Association shall indemnify and save harmless the employer against any and all suites or other forms of liability of any kind which shall arise by, upon, or by reason of action taken by the employer for the purpose of complying with this Article.

F. MAINTENANCE OF MEMBERSHIP

Each employee who is a member of the Association and each employee who becomes a member of the Association during the life of this Agreement shall maintain his/her membership in the Association during the life of the Agreement, provided that an employee may resign his/her membership in the Association during the period fifteen (15) days prior to the expiration date of this Agreement. Such notice of resignation must be in writing and sent certified or registered mail to the Association with a copy to the Board. The Association shall hold the School District harmless in all matters relating to this provision.

**ARTICLE VI
PROBATIONARY STATUS – SENIORITY**

A. PROBATIONARY EMPLOYEE

An employee newly hired shall serve a probationary period of thirty (30) working days. During the probationary period, a probationary employee may be terminated without cause. A newly hired employee may not apply for any vacant positions during this probationary period.

B. SENIORITY

1. Definitions

- a. District Seniority: School District seniority shall be defined as the length of an employee's continuous service with the school district. Length of continuous service shall be computed retroactive from the date of hiring to a permanent position. Substitute time shall not be credited toward seniority.
- b. Classification Seniority: Classification seniority shall be defined as the length of employee continuous service within a classification in the School District. For purpose of this Article, classifications are defined as follows:
 1. Food Service Employee
 2. General Support Assistant (Including School Bus Assistant, Van Driver/Stockroom Clerk, Cafeteria Monitor)
 3. Health Support Staff
 4. Secretary
 5. Paraprofessionals
- c. Qualified/Qualifications: As used herein, "QUALIFICATION" or "QUALIFIED" means having sufficient skill and ability to move into a job and immediately perform at least well enough to meet minimum requirements as set forth in the job descriptions.

2. Termination of Seniority: Seniority shall be terminated by:
 - a. Quitting or resigning
 - b. Discharge for just cause
 - c. Layoff for twenty-four (24) months
 - d. Failure to report within ten (10) working days after recall from layoff
 - e. Retiring
3. Breaking Ties: In case of seniority ties, seniority shall be established by the drawing of lots.
4. Seniority List: On or before October 1 of each year, seniority lists showing both district and classification seniority shall be sent to the Association president. In the event of an error in the lists, such error shall be brought to the attention of the Administration in writing within twenty (20) days of the date of the distribution of the lists.

ARTICLE VII LAYOFF AND RECALL

A. LAYOFF

Layoff shall be by classification seniority with the least senior person being laid off first unless the employee with the lesser seniority possesses a unique skill not possessed by a more senior person and is utilizing the skills at the time of the layoff. If the least senior employee is not assigned to the building or department where the reduction in staff is necessary, the Superintendent shall make such reassignments necessary to effectuate the reductions in staff where needed. When two employees have identical seniority dates, the least senior employee for the purpose of the layoff notice shall be the employee who is employed the least number of hours per day. A fifteen-day (15) notice of layoff shall be sent to any/all-affected employees. The Board shall provide the Association with all pertinent information, including copies of documents, used in making the decision to layoff employees.

B. BUMPING

Within five (5) days of notification of an impending layoff, an employee so affected, who had been previously employed in another classification within the school district, shall be permitted to utilize his/her district seniority to return to his/her previous classification and the least senior employee in that classification shall then be provided with notification of impending layoff. If the employee does not exercise his/her bumping rights under this section, then the employee shall be subject to layoff.

C. RECALL

1. Recalls from layoffs shall be on the basis of classification seniority. If the duties of the position have changed and retraining is necessary, the Board shall provide such retraining at its cost. Refusal by a part-time employee to accept recall from layoff shall result in the removal of the employee's name from the recall list. If an employee was laid off from a full-time position and accepts recall to a part-time position, that employee will continue to maintain recall rights to a full-time position within the classification from which he/she was laid off; however, refusal to accept recall to a part-time position shall not result in the removal of the employee's name from the recall list.

2. On April 1st of each year, employees on the recall list must communicate, in writing, to the District Superintendent their intent to remain on the recall list and must provide their current address and contact information. Failure to provide this notification shall result in the removal of the employee from the list.
3. No person shall be hired for a position in the bargaining unit until all layoff and recall procedures are completed as established in this Agreement.

D. VACANCIES AND TRANSFERS

1. Posting

a. Bargaining Unit Positions

- (1) School Year: Whenever a vacancy arises within the bargaining unit or is anticipated, the Administration will post notices of the same in the main office or each building and will forward notice to all association members via district email no less than ten (10) days before the position is filled.
 - (2) Summer: Whenever a vacancy arises within the bargaining unit or is anticipated during the summer months when school is not in session, notice of the vacancy shall be posted in the main office of each building and will forward notice to all association members via district email no less than fifteen (15) days before the position is filled, unless extenuating circumstances require the position to be filled in a shorter period of time. In such cases where a shorter posting is necessary, the notice to the Association President shall include notice of the shorter posting period and an explanation of the extenuating circumstances.
 - (3) Vacancy: Shall be defined as a resignation, death, retirement, termination for just cause, or newly created position within the bargaining unit.
 - (4) Vacancies and temporary vacancies shall not be posted until all employees on layoff have been recalled.
- b. Temporary Positions: Whenever a vacancy occurs, the District has the right to fill the position on a temporary basis for a maximum of sixty (60) working days or until a replacement is located.
- c. Posting – Current: Any new position shall be posted with accompanying job description, qualifications, and salary.
- d. Temporary Summer Employment: When a position within a classification is available for temporary summer employment, the position will first be offered to employees within that classification in order of seniority.

2. Applying for Vacancies

- a. Notice to Employer: Employees shall have the right to apply for openings by completing the appropriate application processes and submitting it to the advertised recipient.
- b. Filling of Vacancies: The Board may decide to fill a vacancy with a candidate from within the bargaining unit but is not limited in its authority to appoint the most qualified to the position. When two or more applicants from the bargaining unit are equally qualified, the applicant with the greater district seniority shall be appointed.
- c. Testing: The Board may require written, oral, or performance tests in connection with filling job vacancies. Employees testing for a specific position on a specific date shall be given the same test(s). A copy of the graded test shall be available for inspection by the employee.
- d. Transfers and/or Promotions: When an employee is transferred and/or promoted to a classification within the bargaining unit and there is a difference in the level of benefits received, the new benefits shall be effective upon the first day in the new classification. Within thirty (30) days of the transfer/promotion, the Superintendent may decide to return the employee to his/her previous classification if performance is not satisfactory. The employee may also request to be returned to his/her previous position and the Superintendent may grant that request.

ARTICLE VIII HOURS AND WORKING CONDITIONS

A. WORK SCHEDULES BY CLASSIFICATION

1. Food Service Employees

All food service employees shall normally be employed for 180 days per year. The number of hours employed per day and per week for each new employee shall be determined at the time of hiring but may be altered for operational purposes at any time. The immediate supervisor shall determine the beginning and ending of the workday for food service employees. The District shall provide training as needed or as required by law.

2. General Support Assistant

All General Support staff shall normally be employed for 180 days per year. The number of hours employed per day and per week for each new employee shall be determined at the time of hiring but may be altered for operational purposes at any time. The immediate supervisor shall determine the beginning and ending of the workday for general support assistants. The District will provide training as needed or as required by law.

3. Paraprofessional

Paraprofessionals shall normally be employed for 180 days per year. The number of hours employed per day and per week for each employee shall be determined at the time of hiring but may be altered for operational purposes at any time. The immediate supervisor shall establish the beginning and end time for each day. Paraprofessionals shall not be assigned to perform instruction except in the presence of, or under the direction of, a certified professional. The District will provide training as needed or as required by law. Paraprofessionals who are qualified and asked to act as a classroom monitor as defined under Act 91 of 2021 or substitute teacher by using a teaching degree or as a guest teacher permit shall receive the greater of their hourly rate plus fifty dollars (\$50.00) or the day-to-day substitute teacher rate.

4. Health Support Professional

Health Support staff shall normally be employed for 180 days per year. The number of hours employed per day and per week for each employee shall be determined at the time of hiring but may be altered for operational purposes at any time. The immediate supervisor shall establish the beginning and end time for each day. The District will provide training as needed or as required by law.

5. Secretaries

Secretaries shall be employed for a minimum of ten (10) months and up to twelve (12) months. The workday for secretaries shall be seven and one-half (7.5) hours and the workweek shall be thirty-seven and one-half (37.5) hours. The immediate supervisor shall establish the beginning and the ending of the workday for secretaries. Secretaries shall not be assigned to monitor or supervise students as part of their normal duties.

B. BREAKS AND LUNCH

1. The immediate supervisor shall establish the schedule of breaks and/or lunches. Employees may not adjust the length of their lunches/breaks without prior approval from their immediate supervisor.
2. A ten (10) minute break in the morning and a ten (10) minutes break in the afternoon are authorized for all employees working seven (7) or more hours per day. A ten (10) minute break is authorized each workday for all employees working less than seven (7) hours per day. Breaks are contingent upon adequate coverage in the assigned area as determined by the immediate supervisor.
3. For employees working more than five (5) hours per day, the workday is exclusive of thirty (30) minute lunch break.
4. Lunch Breaks are optional for Food Service Employees.

C. OVERTIME

1. Regular: Employees shall receive time and one-half (1 ½) pay for all hours worked over and above eight (8) hours per day or forty (40) hours per week. The workweek is

defined for this section as Sunday to Saturday. All leave hours will be considered hours worked. All overtime must be approved by the employee's immediate supervisor prior to it being worked. When food service professionals are catering events during the evenings and weekends during the school year, they will be paid time and one-half for this time worked.

2. Call-in Time: Any employee who is involuntarily called to return to work from home outside his/her normal schedule workday or workweek shall be compensated for the time worked or two (2) hours, whichever is greater. The employee may not leave, however, until the job which he/she was called in to do is completed or he/she is granted permission to leave by the supervisor. The rate of pay will be at whatever rate is appropriate under this Agreement.
3. Incllement Weather/Closing: Whenever there is a school delay or early dismissal, there shall be no loss of pay. In the event that employees begin their workday and school is subsequently closed before students arrive, these employees may be sent home and shall be compensated for a minimum of two (2) hours.

D. IN-SERVICE

The Board may require any or all employees in the bargaining unit to attend up to three (3) in-service days per school year to receive training. Employees will be paid their normal hourly rate for such in-service days.

**ARTICLE IX
VACATIONS**

A. VACATIONS

1. Days: All full-time, twelve (12) month employees shall accrue paid vacation according to the following schedule. Employees are allowed to accumulate a maximum of thirty (30) days of vacation time each year.

| | |
|-----------------------|---------|
| 1 year of employment | 5 days |
| 2 years of employment | 10 days |
| 5 years of employment | 15 days |
| 8 years of employment | 20 days |

All ten (10) month employees shall receive five (5) days of vacation per year, which does not accumulate from year to year.

2. Scheduling: Vacations are to be scheduled by the employee and are subject to the approval of the supervisor. No employee shall unreasonably be denied his/her vacation request. Vacations will be granted on a first-come, first-served basis. When two or more people apply on the same day for the same time, seniority will prevail. Employees shall provide the immediate supervisor with a minimum of ten (10) working days advance notice that they intend to use vacation. The immediate supervisor shall respond in writing, within five (5) days of receipt of a request for vacation. If the employee does not receive a response within five (5) days, the request shall be considered approved. This immediate supervisor may grant vacation requests with less

than ten (10) day notice provided that such request does not disrupt normal operations. If a holiday occurs during a week in which the employee is on vacation, the holiday shall not be charged as a vacation day.

3. Compensation: Upon separation from service, unused vacation time shall be compensated up to the maximum amount.

ARTICLE X TEMPORARY LEAVES OF ABSENCE

A. SICK LEAVE

1. Days: All twelve (12) month employees shall receive twelve (12) days and ten (10) month employees shall receive ten (10) days of sick leave per year. All nine (9) month employees shall receive nine (9) days of sick leave per year. Sick leave shall be credited on July 1 each year for 12 month employees or August 1 for 10 month and school year employees.
2. Use of Sick Days: Sick leave shall be used in increments of days or half days. Absences are chargeable as sick leave only when the employee is unable to perform required duties due to illness or injury. However, time off for an employee's routine appointment with a physician, dentist, hospital, or optometrist is charged to sick leave provided it is not possible for the employee to schedule the appointment on his/her own time. The request for such time off shall be made as far in advance as possible. A supervisor may request the employee to submit a written statement from the physician, dentist, hospital, or optometrist for verification of the appointment. The Board may request a written physician's statement from the employee after three (3) days of consecutive absence or upon suspicion of abuse.
3. Family illness: An employee may use up to six (6) days per year to care for a member of the immediate family who is ill. The immediate family shall be defined as father, mother, brother, brother-in-law, sister, sister-in-law, daughter, daughter-in-law, son, son-in-law, husband, wife, grandparents, grandchildren, parents-in-law, step-parent, or any person who resides in the same household as the employee.
4. Accumulation: Unused sick leave will accumulate from year to year without limit.
5. Notification: Employees will be given a written accounting of accumulated sick leave on their pay stubs.
6. Worker's Compensation: Absence due to injury incurred in the course of the employee's employment shall not be charged against the employee's sick leave days. The employee may choose to utilize accumulated sick leave to receive full salary for the one (1) week waiting period prior to the payments beginning under the worker's compensation laws and regulations. Additionally, the employee may also choose to utilize accumulated sick leave in order to receive full compensation while receiving worker's compensation benefits. If the employee chooses to utilize sick leave in this manner, the Board shall only be responsible for the difference between the worker's compensation payment and the employee's full salary.

7. Payment for Unused Sick Leave upon Retirement: Upon retirement from the Pennsylvania School Employees Retirement System (PSERS), employees will be compensated at the rates listed below for up to one hundred and twenty-five (125) days of unused sick leave. This payment shall be made in lump sum no later than the first payroll date after the effective date of retirement of the employee. All employees within this bargaining unit who have worked a minimum of five (5) years of service at the South Williamsport Area School District shall receive fifty dollars (\$50) per day.

B. PERSONAL LEAVE

Three (3) personal days, accumulative to five (5), shall be granted to each employee each year with pay. An employee planning to use a personal leave day shall notify his/her immediate supervisor at least three (3) days in advance, except in cases of emergency. Any personal leave days in excess of five (5) will be converted to sick days.

C. EMERGENCY DAY OF LEAVE

1. One Emergency Day of Leave with pay shall be granted in each year of the contract to each employee. A day of Emergency Leave must be approved by the Superintendent and the Emergency Day of Leave does not accumulate from year to year.
2. Emergency shall be defined as a sudden, unforeseen situation requiring immediate action by an employee to avoid harm to the health or safety of the employee or the employee's immediate family or property (a happening that could not have been planned).
3. The request for an Emergency Day of Leave, even though approval is given must be in writing stating the nature and reason for the request. This must be in the Superintendent's Office as soon as possible after the fact.

D. UNPAID LEAVE

All personal and vacation time must be exhausted before requesting any unpaid leave for personal or vacation leave. If unpaid leave request is related to illness, all sick leave must be exhausted before requesting any unpaid leave. The District has the right to reject requests for unpaid leave if requested for personal or vacation reasons.

E. BEREAVEMENT LEAVE

In case of death in the immediate family, an employee shall receive full salary for up to five (5) days of bereavement leave during the working calendar. Immediate family is defined as father, mother, brother, brother-in-law, sister, sister-in-law, daughter, daughter-in-law, son, son-in-law, husband, wife, grandparents, grandchildren, parents-in-law, or any person who resides in the same household as the employee. When the death of a near relative occurs during the working calendar, which is defined as aunt, uncle, niece, nephew and cousin, an employee will be granted the day of the funeral off with full pay. The Superintendent may extend the period of bereavement leave due to extenuating circumstances, which may include the distance traveled.

F. JURY DUTY

An employee called involuntarily for jury duty shall be compensated for the difference between the regular pay and the pay received for the performance of such obligation for the term of the jury duty.

G. FAMILY AND MEDICAL LEAVES

The Board will comply with the provisions of the Family Medical Leave Act.

H. CHILDBEARING / REARING LEAVE

Employees may request leave up to one (1) full school year due to the birth/adoption of a child. Upon return from leave, the employee shall be returned to the same position occupied prior to the leave, unless that position no longer exists, in which event the employee shall be given another and similar position for which he/she is qualified, and the employee will be placed in the same position on the pay schedule where he/she was prior to the granting of the leave.

I. MILITARY LEAVE

Military leave shall be granted as provided by the applicable laws.

J. GENERAL PROVISIONS

1. Return from Leave: All benefits entitled to an employee at the commencement of a leave of absence shall be restored upon return. These benefits include seniority, unused accumulated sick leave and an assignment to the same or similar position, which was held at the time said leave commenced.
2. Extensions and Renewals: All extensions or renewals of leaves shall be applied for in writing, and if granted, the granting to be in writing.

**ARTICLE XI
INSURANCE/MEDICAL BENEFITS**

A. HEALTH INSURANCE

- a. Access Care II PPO-C
 - i. The Board will assume payment of the medical insurance plan for employees hired prior to July 1, 2016, working in a board-approved minimum thirty-five (35) hour per week position or employees who were provided such coverage under a previous agreement. The base plan is Access Care II PPO Plan C which may include benefit changes made by the insurance consortium to conform to regulatory guidelines, to address the availability of new procedures, and to implement carrier-wide design changes as determined by the Lycoming County Insurance Consortium.
 - ii. Dependent children of eligible employees may be added to the health care plan. Spouses are not eligible without a letter from their current employer attesting that they are not eligible for health care coverage with that employer, or other appropriate documentation that health care coverage is not available. Letters are due annually to the district office by July 1st, or by the first of any month the spouse

becomes ineligible for health insurance through an employer. Spouses who are eligible for government sponsored health care are not eligible for health insurance through the district.

b. **CDHP-1**

- i. The Board will assume payment of the medical insurance plan for employees working in a board-approved minimum thirty-five (35) hour per week position appointed after June 30, 2016. The base plan is CDHP-1 which may include benefit changes made by the insurance consortium to conform to regulatory guidelines, to address the availability of new procedures, and to implement carrier-wide design changes as determined by the Lycoming County Insurance Consortium.
- ii. Employees covered under PPO-C may elect CDHP-1 coverage on the first of the month following written receipt from the employee of notification to enroll.
- iii. Spouses and dependent children of eligible and enrolled employees may be added to the CDHP-1 plan.

Miscellaneous Health Insurance

1. Employees participating in either district-provided health care plan will contribute a premium share of Seven Hundred Twenty Dollars (\$720) per year. This amount will be withheld during the first and second pays of the month for salaried hourly employees or divided equally over each pay period during the school year for hourly employees.
2. All eligible school year employees and their eligible dependents shall have health insurance coverage over the summer months if they work through the end of the school year. If an employee resigns during the school year, health insurance coverage will terminate at the end of the month in which the employee resigns.
3. Employees eligible for health insurance may choose to opt out of the district insurance plan. Should an eligible employee choose not to enroll in the district provided health insurance plan, the employee shall receive a lump sum payment of \$2,500.00 in lieu of receiving health insurance coverage. This payment shall be processed in the second pay date in May of each year. Once an employee opts out of insurance coverage, and the employee has a qualifying life event, he/she may enroll as of the date of the qualifying event. The opt-out payment shall be prorated and any monies received by the employee in excess of the prorated amount shall be reimbursed by the employee to the district.
4. The District shall adopt an IRS Section 125 Plan for employee participation as allowed by law.

B. **LIFE INSURANCE**

For employees who meet the minimum thirty-five (35) hour per week requirement in Article XI A(1), the Board will assume the cost of a fifty-thousand-dollar (\$50,000.00) term life insurance policy.

C. DENTAL INSURANCE

For employees who meet the minimum thirty-five (35) hour per week requirement in Article XI A(1), the Board will assume full payment of the family dental insurance plan.

D. DISABILITY INCOME PROTECTION

For employees that meet the minimum thirty-five (35) hours per week requirement in Article XI A(1), the Board shall pay the full premium required to provide long-term disability insurance.

The long-term disability plan shall provide, after a 60-calendar day qualifying period or cessation of sick leave if the sick leave is exhausted more than 60 days after the beginning of the disability, 66 2/3 % of covered monthly salary, not to exceed \$3,000 a month, to social security normal retirement age.

**ARTICLE XII
WAGES**

- A. The wage schedule for each classification shall be found in Appendix A of this Agreement. Wage increase under this Agreement shall be effective July 1 of each year. The wage schedules listed in Appendix A reflect a pool of money in each year that the Board made available to the Association. The Association applied the pool of money to the wage rates from the previous year in order to provide fair wage increases for all employees, subject to final approval by the Association and the Board or its designee.
- B. Credit for a year of service shall be granted if the employee was hired no later than the first board meeting in January. This clause effects only employees hired after the effective date of this Agreement.

**ARTICLE XIII
ADDITIONAL COMPENSATION**

A. TRAVEL ALLOWANCE

Employees who are required to use their own means of transportation to and from schools within the district in the performance of their jobs will be reimbursed at the IRS rate for miles traveled.

B. TRAINING

All trainings, courses, conferences, and seminars required by the Board or by laws and/or regulations for the employee to perform or maintain his/her job shall be paid by the District. Employees will be compensated their normal hourly wage while in attendance at any such training. Additionally, if an employee is recalled from layoff to a position where training is necessary to effectuate the recall, the District shall pay for such training. The Superintendent or his/her designee shall determine whether such training is required.

C. WORK OUTSIDE CLASSIFICATION

Employees who are temporarily assigned to work in a position with a higher rate of pay for three (3) or more consecutive days shall receive the rate of pay for those positions based on

their district seniority as defined by this agreement during this period retroactive to the first day.

**ARTICLE XIV
MISCELLANEOUS**

A. NO LOCK-OUT, NO-STRIKE PROVISION

Both parties agree to faithfully abide by the provision of the Pennsylvania Public Employee Bargaining Law, Act 195. As a condition of the various provisions of this Agreement, to which the parties have agreed, the Association pledges that members of the bargaining unit will not engage in a strike (as that term is defined in Act 195), during the period of this Agreement, and the Board pledges that it will not conduct or cause to be conducted, a lock-out during the terms of this Agreement.

B. SEPARABILITY CLAUSE

The parties agree that, if any provision of this Agreement is held by a Court of competent jurisdiction to be contrary to law, then such provision shall not be deemed valid and subsisting, except to the extent permitted by law. Such invalidity of any provision shall not affect the remainder of the terms of this Agreement, which shall remain in full force and effect.

It is further agreed that within ten (10) days after notification of the final decision of the Court so declaring, if no appeal is to be taken, or within (10) days after notification of the final decision of the Appellate Court upholding such decision, in the event of an appeal, the parties shall commence negotiating to arrive at an agreement on such matters.

All understandings and agreements reached under this procedure shall be reduced to writing, signed by each party, and made a part of the Collective Bargaining Agreement.

C. UNIFORMS & EQUIPMENT

1. All safety equipment required by the Board shall be paid for and maintained by the board.
2. No employee shall be required to use personal tools or equipment to perform his/her job. The administration shall provide appropriate supplies, equipment, and space for job performance.
3. The Food Service management company will provide uniform items of suitable quality to the nature or work and expected duration of wear. Items to be provided are: 5 shirts and 3 aprons for employees working six or more hours per day; 3 shirts and 2 aprons for employees working less than six hours per day; and 1 pair of non-skid shoes per employee. The District may identify the uniform pants to be worn and the employee is responsible for procuring them at their own expense.

D. CONTRACTING OUT

The Board will not exercise its right to assign, let or contract out bargaining unit work if such action results in the layoff of any regular employee in the bargaining unit.

E. EFFECTIVE DATE

This Agreement shall be a three-year agreement effective July 1, 2024, and shall continue in full force and effect until midnight June 30, 2027.

Intending to be legally bound hereby, the parties hereto have caused this Agreement to be executed by their duly elected officers and/or agents this, to become effective as of July 1, 2024.

**Board of School Directors
South Williamsport Area School District**

**South Williamsport Area Educational
Support Professional Association**

Board President

Association President

Chairperson, Negotiation's Committee

Chairperson, Negotiation's Committee

Appendix A

Classification 2024-2025 2025-2026 2026-2027

Paraprofessionals

| | | | |
|-----------|----------------|----------------|----------------|
| 0-3 years | \$15.74 | \$16.74 | \$17.74 |
| 4-7 years | \$16.74 | \$17.74 | \$18.74 |
| 8+ years | \$17.89 | \$18.89 | \$19.89 |

General Food Service

| | | | |
|-----------|----------------|----------------|----------------|
| 0-3 years | \$15.18 | \$16.18 | \$17.18 |
| 4-7 years | \$15.68 | \$16.68 | \$17.68 |
| 8+ years | \$16.18 | \$17.18 | \$18.18 |

Food Service Manager

| | | | |
|-----------------|----------------|----------------|----------------|
| 0-3 years | \$18.55 | \$19.55 | \$20.55 |
| 4-7 years | \$19.55 | \$20.55 | \$21.55 |
| 8+ years | \$20.55 | \$21.55 | \$22.55 |
| Off-Scale (156) | \$21.55 | \$22.55 | \$23.55 |

Health Support Services

| | | | |
|-----------|----------------|----------------|----------------|
| 0-3 years | \$21.05 | \$22.05 | \$23.05 |
| 4-7 years | \$21.55 | \$22.55 | \$23.55 |
| 8+ years | \$22.05 | \$23.05 | \$24.05 |

Secretary

| | | | |
|-----------|----------------|----------------|----------------|
| 0-3 years | \$19.02 | \$20.02 | \$21.02 |
| 4-7 years | \$20.31 | \$21.31 | \$22.31 |
| 8+ years | \$21.75 | \$22.75 | \$23.75 |

| | | | |
|---------------------------------|----------------|----------------|----------------|
| Van Driver/Lunch Monitor | \$15.00 | \$16.00 | \$17.00 |
|---------------------------------|----------------|----------------|----------------|

| | | | |
|----------------------|----------------|----------------|----------------|
| Bus Assistant | \$15.00 | \$16.00 | \$17.00 |
|----------------------|----------------|----------------|----------------|



AGREEMENT

In an effort to develop and maintain positive working relationships with agencies that serve that human service needs of the community.

Diversified Treatment Alternative Centers, LLC (DTAC)
600 Arch Street
Sunbury, PA 17801

Effects this agreement with

South Williamsport School District
515 W. Central Ave.
S. Williamsport, PA 17702

It is mutually agreed by both parties that appropriate individuals will be referred between the agencies named herein and that ongoing communication will be maintained between the agencies in order to guarantee the most appropriate continuum of care for the consumer.

The undersigned acknowledges that a referral system has thus been established. This agreement shall automatically be renewed every two (2) years from date of signature until terminated by either party via 30 days written notice. This agreement may be modified or amended from time to time by mutual agreement of the parties and such modification or amendment shall be attached to and become part of the original agreement. This agreement is not a legal and binding contract for services.

This agreement is effective for DTAC's Therapeutic Health Services.

South Williamsport School District


Diversified Treatment Alternative Centers, LLC

Date

4/18/2024
Date



CHANGE ORDER

Proposal To:

South Williamsport Area School District

ILLUMINATED-INTEGRATION.COM

For:

2900 CANBY STREET
HARRISBURG, PA 17103

JR/SR High School - Auditorium Renovation

717 996 4596

TODAYS DATE

May 15, 2024

FLOORING UPGRADE CHANGE ORDER

ADDITIONAL COSTS

| QTY | DESCRIPTION | PRICE | PRICE EXT | LABOR EXT | TOTAL |
|--|---|-------|-----------|------------|--------------------|
| 1 | Illuminated Integration Sub-Contracted Labor Flooring selection cost difference | | | \$6,740.00 | \$6,740.00 |
| <hr/> | | | | | |
| ADDITIONAL COSTS TOTAL | | | | | \$6,740.00 |
| SHIPPING AND TAXES | | | | | \$0.00 |
| | | | | | |
| SUMMARY | | | | | |
| <hr/> | | | | | |
| EQUIPMENT TOTAL | | | | | \$0.00 |
| <hr/> | | | | | |
| LABOR | | | | | \$6,740.00 |
| <hr/> | | | | | |
| SHIPPING | | | | | \$0.00 |
| <hr/> | | | | | |
| SALES TAX | | | | | \$0.00 |
| <hr/> | | | | | |
| FLOORING UPGRADE CHANGE ORDER TOTAL | | | | | +\$6,740.00 |

ACCEPTANCE

FINANCIAL

PAYMENT SCHEDULE
To be determined

| | |
|------------------------------|-------------------|
| EQUIPMENT TOTAL | \$0.00 |
| SHIPPING TOTAL | \$0.00 |
| ENGINEERING | \$0.00 |
| INSTALLATION | \$6,740.00 |
| MANAGEMENT | \$0.00 |
| PROGRAMMING | \$0.00 |
| LABOR TOTAL | \$6,740.00 |
| CHANGE ORDER SUBTOTAL | \$6,740.00 |
| TOTAL SALES TAX | \$0.00 |
| CHANGE ORDER TOTAL | \$6,740.00 |

TERMS

I accept this proposal and hereby authorize Illuminated Integration to proceed with the installation of the included systems at the facilities of South Williamsport Area School District constructing at 700 Percy Street South Williamsport, PA 17702 as described in the totality of this document. I further authorize Illuminated Integration to be granted the facility access that will be required to complete this project in a workmanlike and timely manner and for payment to be made to Illuminated Integration. In keeping with the Terms of Payment listed above: It has been made clear to me that there exist no understandings regarding this project with any relevant party unless and until South Williamsport Area School District and Illuminated Integration agree to such additional or alternate understandings in writing. Project cost and pricing are dependent upon a continual flow of work without interruption or delays imposed by South Williamsport Area School District or their staff, construction, other building trades or any other party, and additional costs may be incurred by South Williamsport Area School District from Illuminated Integration. If such delays result in additional costs that are not covered by the pricing in this proposal: I agree that any additions to and/or deletions from the materials and labor to be provided by my acceptance of this proposal and any resulting change(s) in cost of this project shall only be by way of written change order(s) and shall be valid only after being signed by South Williamsport Area School District and Illuminated Integration. This proposal is valid only if accepted in writing by South Williamsport Area School District and deposit payment received no later than May 31, 2024.

ACCEPTANCE

SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT

SIGNED

DATE

PRINT NAME

TITLE

ILLUMINATED INTEGRATION

SIGNED

DATE

PRINT NAME

TITLE



Proposal To:
South Williamsport Area School District

ILLUMINATED-INTEGRATION.COM

2900 CANBY STREET
HARRISBURG, PA 17103

717 996 4596

For:
HDMI Input & Touchscreen Enclosure

Version: 1.0

April 9, 2024

ii-2842

AUDITORIUM

AV CONTROLS

| QTY | DESCRIPTION | PRICE | PRICE EXT | LABOR EXT | TOTAL |
|------|---|------------|------------|------------|------------|
| 1 | RCI Custom Custom Quote Locking touchscreen enclosure | \$419.00 | \$419.00 | \$0.00 | \$419.00 |
| 1 | Visionary Solutions DuetE5-WP-H-BLACK A/V Encoder (Wall Plate), 4K60 4:4:4 UHD over IP cinema quality ultra-low latency visually lossless switch matrix routable, with built-in video wall functionality; POE; AES67/Dante, HDMI Only | \$1,378.00 | \$1,378.00 | \$0.00 | \$1,378.00 |
| 0.15 | SmartWire CAT6ASP-BLK 23-4P OAS SOL CMP C6A Blk Jkt | \$821.00 | \$123.15 | \$0.00 | \$123.15 |
| 1 | ETC 2SBD-4 ETC 2-gang, 3.5" deep back box, surface mount | \$58.00 | \$58.00 | \$0.00 | \$58.00 |
| 1 | Illuminated Integration Installation Labor provided by Illuminated Integration | \$0.00 | \$0.00 | \$3,075.00 | \$3,075.00 |

AV CONTROLS TOTAL \$5,053.15

LABOR & INTEGRATION

| | |
|-------------------------|-------------------|
| Installation | \$2,400.00 |
| Programming/Integration | \$675.00 |
| EQUIPMENT TOTAL | \$1,978.15 |
| LABOR TOTAL | \$3,075.00 |
| TRAVEL | \$100.00 |
| SHIPPING | \$76.52 |
| AUDITORIUM TOTAL | \$5,229.67 |

ACCEPTANCE

FINANCIAL

PAYMENT SCHEDULE

- 100% Equipment & Shipping Deposit Due Prior to Equipment Ordering
- 75% Labor + 75% Travel Due Upon On-Site Start of Work (NET 20)
- Remaining Balance Due Upon Project Completion (NET 20)

Labor includes installation, engineering, management and programming labor types.

Credit Card payment will incur a 4% Fee.
 ACH Transfers will incur no additional fees.

Illuminated Integration reserves the right to invoice for equipment and work in place. Payments on invoiced equipment and work in place cannot be withheld due to material shortages or outstanding work to be completed.

| | |
|------------------------|-------------------|
| EQUIPMENT TOTAL | \$1,978.15 |
| SHIPPING TOTAL | \$0.00 |
| ENGINEERING | \$0.00 |
| INSTALLATION | \$2,400.00 |
| MANAGEMENT | \$0.00 |
| PROGRAMMING | \$675.00 |
| LABOR TOTAL | \$3,075.00 |
| TRAVEL | \$100.00 |
| SHIPPING | \$76.52 |
| SUBTOTAL | \$5,229.67 |
| TOTAL SALES TAX | \$0.00 |
| PROJECT TOTAL | \$5,229.67 |

TERMS

I accept this proposal and hereby authorize Illuminated Integration to proceed with the installation of the included systems at the facilities of South Williamsport Area School District constructing at 515 West Central Avenue South Williamsport, PA 17702 as described in the totality of this document. I further authorize Illuminated Integration to be granted the facility access that will be required to complete this project in a workmanlike and timely manner and for payment to be made to Illuminated Integration. It has been made clear to me that there exist no understandings regarding this project with any relevant party unless and until South Williamsport Area School District and Illuminated Integration agree to such additional or alternate understandings in writing. Project cost and pricing are dependent upon a continual flow of work without interruption or delays imposed by South Williamsport Area School District or their staff, construction, other building trades or any other party, and additional costs may be incurred by South Williamsport Area School District from Illuminated Integration. If such delays result in additional costs that are not covered by the pricing in this proposal, I agree that any additions to and/or deletions from the materials and labor to be provided by my acceptance of this proposal and any resulting change(s) in cost of this project shall only be by way of written change order(s) and shall be valid only after being signed by South Williamsport Area School District and Illuminated Integration. This proposal is valid only if accepted in writing by South Williamsport Area School District by May 9, 2024.

If any delays occur in payments based on the terms listed above interest at 18% will be charged per month after payment is due.

*****Due to rapid manufacturer price increases, if a manufacturer increases their equipment prices prior to an equipment deposit being received, Illuminated Integration reserves the right to send an invoice for the difference of this price change. This additional cost/price increase will be sent as its own invoice for clarity.*****

ACCEPTANCE

SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT

SIGNED

DATE

PRINT NAME

TITLE

ILLUMINATED INTEGRATION

SIGNED

DATE

PRINT NAME

TITLE

From: Steve Cappelli <steve.cappelli@southwilliamsport.net>
Sent: Tuesday, May 14, 2024 8:41 AM
To: Eric Briggs
Subject: [External Email]SWASD Softball Field

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Eric:

The borough will be hosting a couple of softball games involving borough and SWFD personnel on 08/31 to raise funds for our annual Christmas Gift Program for needy families. The games will begin at 10am. Would the district allow us use of the HS softball field? Last year we used the LL softball field and, as expected, every other hit was a home run. Your consideration is appreciated.

Steven W. Cappelli
Manager and Director of Public Safety
Borough of South Williamsport
329 West Southern Avenue
South Williamsport, PA 17702
PH: (570) 322-0158 Ext: 101



| | | 2023/24 Final Budget | Changes Made | 2024/25 Proposed Final Budget | | |
|---------------|-------------------------|--|-----------------|-------------------------------------|-----------|--------|
| Local Revenue | 6111 | Real Estate Taxes | 6,118,587 | 97,802 | 6,216,389 | |
| | 6113 | Public Utility Realty Taxes | 8,000 | - | 8,000 | |
| | 6114 | Payments in Lieu of Current Taxes | 22,095 | 15,000 | 37,095 | |
| | 6151 | Earned Income Taxes | 2,400,000 | 200,000 | 2,600,000 | |
| | 6153 | Real Estate Transfer Taxes | 160,000 | - | 160,000 | |
| | 6400 | Delinquent Real Estate Taxes | 375,000 | - | 375,000 | |
| | 6500 | Earnings on Investments | 200,000 | 100,000 | 300,000 | |
| | 6700 | Athletic Event Admissions | 33,900 | 5,100 | 39,000 | |
| | 6830 | IDEA Funding (from BLAST IU) | 213,659 | - | 213,659 | |
| | 6910 | Facility Rental Fees | 3,000 | - | 3,000 | |
| | 6920 | Private Donations (SWASDF) | 10,000 | - | 10,000 | |
| | 6944 | Receipts from other LEAs | 10,000 | - | 10,000 | |
| | 6990 | Miscellaneous Revenue | 1,000 | - | 1,000 | |
| 6992 | Energy Incentive Rebate | 3,000 | - | 3,000 | 45.12% | |
| State Revenue | 7111 | Basic Instructional Subsidy | 6,675,587 | 582,610 | 7,258,197 | |
| | 7270 | Special Education Subsidy | 956,866 | 57,337 | 1,014,203 | |
| | 7310 | Transportation | 182,168 | 25,214 | 207,382 | |
| | 7330 | Health Services | 20,000 | - | 20,000 | |
| | 7340 | Property Tax Reduction Allocation | 710,133 | - | 710,133 | |
| | 7360 | Mental Health Grant (23/24 proposed) | 100,000 | (42,301) | 57,699 | |
| | 7362 | Mental Health Grant (22/23 allocation) | 59,417 | (59,417) | - | |
| | 7505 | Ready to Learn Block Grant | 228,011 | - | 228,011 | |
| | 7810 | State Share of FICA | 404,791 | 8,887 | 413,678 | |
| | 7820 | State Share of PSERS | 1,798,664 | 57,835 | 1,856,499 | 53.21% |
| Federal | 8514 | Title I | 311,649 | (130) | 311,519 | |
| | 8514 | Title I Carryover | 5,191 | (5,191) | - | |
| | 8515 | Title II | 31,618 | - | 31,618 | |
| | 8517 | Title IV | 26,984 | - | 26,984 | 1.67% |
| | Total Revenue | 21,069,320 | 1,042,746 | 22,112,066 | 100.00% | |

| | | | | | | |
|----------|---------------|---|-----------|------------|-----------|--------|
| Expenses | 100 | Salaries | 8,819,066 | 310,320 | 9,129,386 | 40.78% |
| | 200 | Employee Benefits | 6,145,659 | 329,476 | 6,475,135 | 28.92% |
| | 300 | Purchased Professional & Technical Services | 1,222,808 | 263,090 | 1,485,898 | 6.64% |
| | 400 | Purchased Property Services | 340,632 | 3,391 | 344,023 | 1.54% |
| | 500 | Other Purchased Services | 2,040,040 | 51,713 | 2,091,753 | 9.34% |
| | 600 | Supplies | 846,978 | 52,387 | 899,365 | 4.02% |
| | 700 | Property | 469,875 | (323,117) | 146,758 | 0.66% |
| | 800 | Other Objects | 161,830 | 4,424 | 166,254 | 0.74% |
| | 900 | Debt Service Payment | 925,000 | 137,738 | 1,062,738 | 4.75% |
| | 900 | Transfer to Capital Reserve | 530,501 | 56,761 | 587,262 | 2.62% |
| | Total Expense | 21,502,389 | 886,183 | 22,388,572 | 100.00% | |

Increase or (Decrease) in Fund Balance (433,069) (276,506)

2024/25 Proposed Final Budget
Presented April 2024

| | | |
|---|------------------|------------------|
| Use Assigned Fund Balance for: | | |
| HS Mac Lab Lease Payment | (12,700) | (12,700) |
| HS Computer Lab - Desktops | - | (31,751) |
| HS Computer Lab - Laptops | - | (24,941) |
| eRate Category 2 | - | (50,215) |
| e911 Phone System Upgrades | (31,864) | - |
| Purchase of iPads for Grades 7-12 and staff | (388,505) | - |
| Total Planned Use of Assigned Fund Balance | <u>(433,069)</u> | <u>(119,607)</u> |
| Remaining Surplus (Deficit) | - | (156,899) |
| Beginning Fund Balance - Assigned | 2,100,000 | 1,666,931 |
| Beginning Fund Balance - Unassigned | <u>1,589,816</u> | <u>1,589,816</u> |
| | <u>3,689,816</u> | <u>3,256,747</u> |
| Ending Fund Balance - Assigned | 1,666,931 | 1,547,324 |
| Ending Fund Balance - Unassigned | <u>1,589,816</u> | <u>1,432,917</u> |
| | <u>3,256,747</u> | <u>2,980,241</u> |

Mason Scott Akus
Logan Gean Ball
Johanna Eileen Barnes
Lillian Joy Barrett
Brian Nathan Baysore Jr
Lucy Emma Binkley
Owen Eugene Bird
Emily Grace Blass
Dylan Bodle
Lillian Nicole Bradley
Madison Michele Breen
Mia Kate Breen
Laney E. Button
Derick Wendell Vega Canlas
Ryan R. Casella
Kaitlyn Riley Cohick
Christopher Charles Confer
Garrett James Cooley
Carah Michelle Crispin-Emerick
Lucy Elizabeth Dibble
Ella Grace Flerlage
Dominic Andrew Flory
Brayden Michael Frei
Kayla JesseLee Galetti
Landyn Paul Gephart
Owen Thomas Hall
Grace Gene Hamilton
Calum Jack Hockman
Arianna Elizabeth Hummer
Aiden Hyser
Coilin Sawyer Ireland
Olivia Joy Jackson
Kayne Michael Jones
Amir Mikell Kemrer
Kaiser Jeffrey Kistner
Brynn Leanne Knoebel
Brendan W. Kuriga
Elissa Ann Lakes
Adele Lechniak
EdenGrace Nicole Lukasiewicz
Patrick Irvin Machmer
Taelynn Ryleigh Mahosky

Nathaniel James Manning
Katelyn Rose Masse
Lila Sharon McEwen
Nichole May Miller
Aidan Nicholas Mitcheltree
Caleb Thomas Neidig
Julian W. Neufer
Kayleigh Ann Notor-Smith
Samuel Michael Persun
Ian Steven Pfirman
Ivy Josephine Pfirman
Kylie Elaine Protasio
Colton Sage Reed
Jack Aaron Reid
Matthew Donald Reid
Kaydence Marie Rogers
Olivia Marie Rogers
Robert D. Roller III
Jenna Marie Sager
Luke Robert Sanford
Ava J. J. Sawyer
Aubrey Bernice Segraves
Caitlyn Rae Shaffer
John Ezra Shaffer Jr.
Kayvan Shams
Juliana Faryn Shatzer
Kaden Mark Shay
Emma Elizabeth Smith
Luke Aaron Smith
Tanner Brady Smith
Kylie E. Solomon
Sadie Mengxue Stahl
Conrad Montgomery Street
Lauren Elizabeth Sullivan
Jackson Thomas Swinehart
Ryan David Thomas
Carson Tolomay
Evan Ray Tortellet
Benjamin Tyler Troisi
Noah David Turner
D. Charlotte Walz
Allison Carlie Wells

Corbin Jacob Wells
Avery Alyse Werner
Jonah Scott White

87

Attachment 10

Principal Spotlight Central Elementary May Board Meeting

- Dr. Pam Kastner concluded her ECRI routine mini-trainings with grade level teams on May 6th. She will be back on May 20th to work with the K-5 report card committee to make changes to the report card for next year.
- Keystone Central and Milton each brought teams of teachers to Central to observe various components of CKLA, and we appreciate of the experience, as it was valuable insight as they continue their curriculum search.
- PSSAs were completed in Grade 3, with students working very hard to show their best effort.
- First grade attended their field trip to the Community Arts Center, and enjoyed the show Rosie Revere Engineer.
- Second grade will visit Camp Susque tomorrow, May 14th for their field trip.
- Kindergarten will visit the Potting Bench here in South Williamsport on May 21st and 22nd. Two classes will go each day.
- Our district life skills classes will be visiting Short Park on May 17th.
- On May 23rd at 5:30 PM, our reading team will host the kickoff to the Summer Reading Challenge-Let's Travel-Reading Can Take your Places!
- Third grade will visit Lake Tobias on May 22nd.
- High School Seniors will attend a Senior Walk through Central on May 29th at 9:15.
- Central elementary will celebrate the last day of school at the South Williamsport Park, with games, ice cream, and a picnic.

Principal Spotlight Rommelt Elementary May Board Meeting

- Fourth grade took a field trip to Penn's Cave and Wildlife Park on 4/17/24, funded by the PTO.
- Fifth- and sixth-grade students attended a walking field trip to the high school on 5/7/24 to see a dress rehearsal for the Rommelt Band & Chorus Concert. Mrs. Kaledas, Mrs. Rummings, and Mrs. Schreckengast had students well-prepared for this wonderful musical event!
- The final meeting of Big Brothers/Big Sisters occurred on 5/8/24. Thanks to the high school Big Sisters, Wala Tillman, and Mary Martin (from the Joinder) for providing this valuable service for three female Rommelt students this year.
- Final MAP Benchmark Assessments were completed in 3rd through 8th grades 5/13-5/17/24.
- Congratulations to Miri Shaw and Emmit Gerber for being selected as Rommelt Jr. Rotarians. They attended a banquet on 5/13/24 at the Genetti Hotel.
- Congratulations also go out to Emma Woleslagle and Nolan Manikowski for being honored with the Senator Yaw Award - to be announced on Awards Day, 5/31/24. Landon Herman and Meara Killian are the fourth grade Senator Yaw Award winners, also to be announced on 5/31/24.
- The final Girls Who Code meeting was 5/14/24. Tina Pulver put in countless hours mentoring our female students on Tuesday afternoons throughout the school year!
- Track and Field Day was 5/9/24. Thanks to Mr. Brown for organizing this fun event for our students!
- Fifth grade had a half-day sports field trip to Lycoming College on 4/26/24 with Lycoming coaches and athletes. Thanks to Mrs. Cruz for organizing this interactive trip for the students! Fifth grade will also have a field trip to Corning Glass Museum on 5/17/24, funded by the PTO.
- Sixth grade will attend a field trip to Fly World – Kaos Fun Zone on 5/23/24, funded by the PTO.
- There is a Talent Show scheduled for 5/29/24 which includes the high school graduate walk through. The final PBIS Incentive Day is scheduled for 5/30/24, and our Rommelt Awards Day is scheduled for 5/31/24 in the auditorium.

Principal Spotlight Junior/Senior High School May Board Meeting

- Today was the senior's last full day. Yearbook dedication and distribution assembly was held today. Senior Finals will be May 21, 22, and 23
- Senior Awards Night is May 22 at 6:30PM
- Underclassmen Finals are May 29 and 30
- Graduation Walk for Elementary Schools is May 29
- Graduation Practice is May 30
- Graduation is May 31 at 7PM

Special Education Spotlight

May Board Meeting - 2024

The secondary life skills class has been busy over the past month!

On March 19th, the class began a unit in the Unique Learning Systems program on Gardens and Greenhouses. Within this unit the class learned about plant nurseries, parts of a plant, photosynthesis, the life cycle of a plant, the food chain and how plants have changed. On April 18th, as a culminating activity, the class visited The Potting Bench where they had a tour of the greenhouses and facilities, learned about plants and how to care for them. They also had the opportunity to plant a flower to take home and, of course, have some ice cream! The class also visited the Buttery Biscuit for lunch to practice the community-based skills taught and practiced throughout the year.

Another exciting activity the class has been working on is hatching ducklings. Seven eggs arrived on March 20th and were placed in the incubator. Students learned about ducks, their habits, and how to care for them over the next 28 days, while awaiting their arrival. Two ducklings hatched on April 16th and the next two came on April 17th. They are currently living under a heat lamp in the classroom until they are ready for their new home.











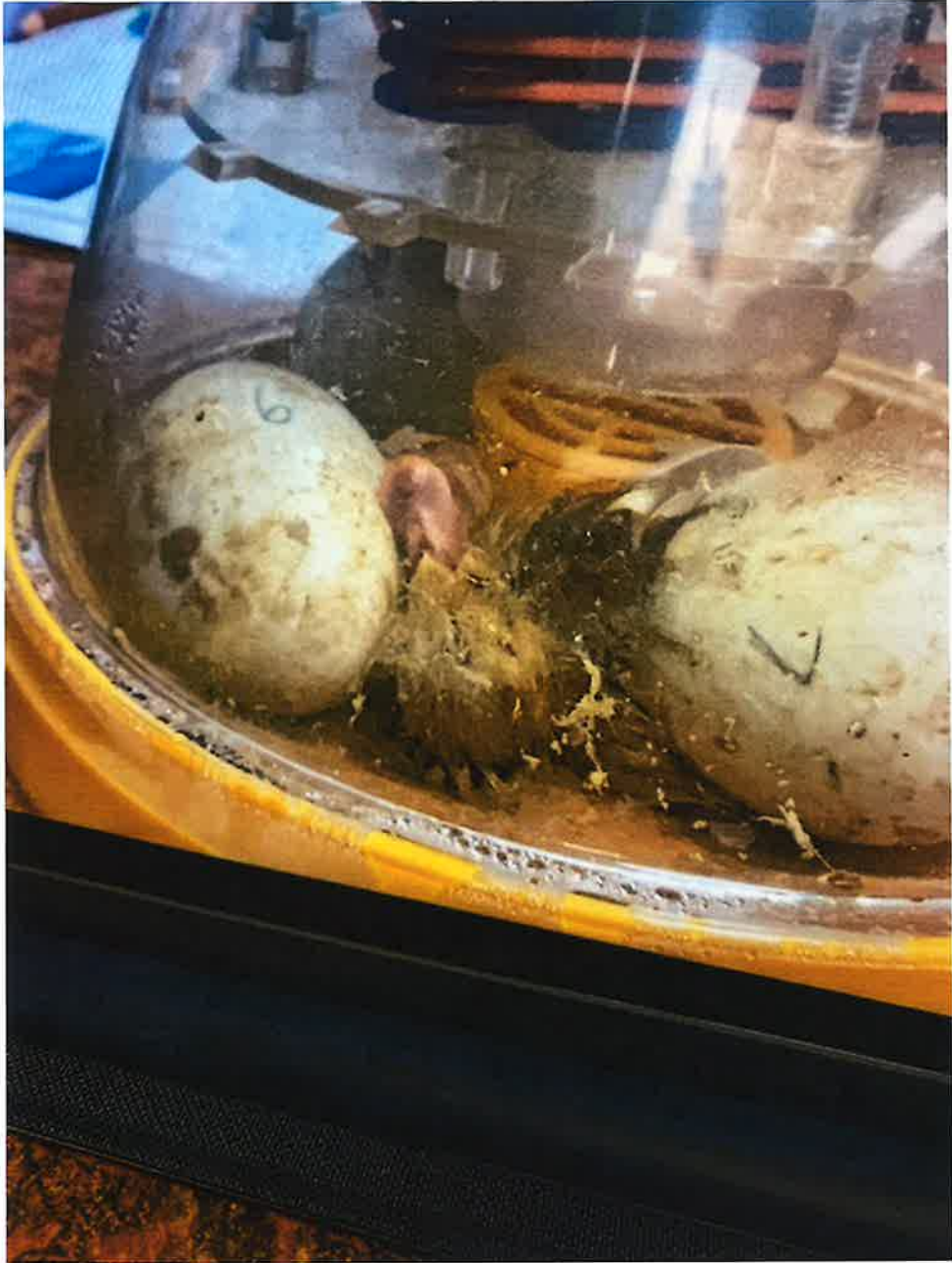






























Mrs. Coder's class assisted the Pennsylvania Fish and Boat Commission with the stocking of Pine Creek. They worked alongside the Commission, Jersey Shore High School Outdoor Club, and community members to stock Brooke, Rainbow, and Palomino trout. After they were done stocking the fish they were given lunch by the Pine Creek Preservation Association.

